



# Regular Board Meeting

Monday, June 23, 2025

7:15 p.m.

Education Centre Boardroom

## AGENDA

### A - 1 Opening

- (a) Roll Call
- (b) Declaration of Conflict of Interest
- (c) In-Camera Session **(6:30 pm)**
  - (i) Personnel
  - (ii) Legal
  - (iii) Property
- (d) Welcome to Open Session / Land Acknowledgement Statement  
The Grand Erie District School Board recognizes Six Nations of the Grand River and Mississaugas of the Credit First Nation, as the longstanding peoples of this territory. We honour, recognize, and respect these communities as well as all First Nations, Métis and Inuit Peoples who reside within the Grand Erie District School Board. We are all stewards of these lands and waters where we now gather, learn and play, and commit to working together in the spirit of Reconciliation.
- (e) Call to Order
- (f) Additions/Deletions/Approval of the Agenda  
**Recommended Motion:**  
*"THAT the Agenda be approved."*
- (g) Memorial
- (h) In-Camera Report
- (i) Learn Lead Inspire Award (J. Roberto)
- (j) Student Showcase
- (k) Patti McCleister Award (J. Roberto, J. Tozer)
- (l) Delegation

### B - 1 Consent Agenda

#### **Recommended Motion:**

*"THAT the Board accept the June 23, 2025 Consent Agenda and the recommendations contained therein."*

- \* (a) Approve the minutes of:
  - (i) Regular Board meeting dated May 26, 2025
  - (ii) Special Board meeting dated June 9, 2025
- \* (b) Receive the minutes of:
  - (i) Audit Committee dated March 6, 2025
  - (ii) Grand Erie Parent Involvement Committee dated March 27, 2025
  - (iii) Indigenous Education Advisory Committee dated March 27, 2025
  - (iv) Six Nations Advisory Committee dated April 17, 2025
  - (v) Special Education Advisory Committee dated April 17, 2025
  - (vi) Special Education Advisory Committee dated May 15, 2025
- (c) Receive the:
  - (i) [Director of Education Highlights](#)

### C - 1 Committee Recommendations and Reports

- \* (a) [Special Education Advisory Committee Meeting Report](#) dated June 5, 2025 (B. Doyle)

#### **Recommended Motion:**

*"THAT the Board approve the Special Education Plan 2024-25 for submission to the Ministry of Education and uploading to the board website."*



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Education Centre Boardroom

## AGENDA

### **Recommended Motion:**

"THAT the Board approve the appointment of Tammy West, HN REACH, to the Special Education Advisory Committee for the remainder of the Term 2022-2026."

- \* (b) [Special Policy and Program Committee Meeting Report](#) dated June 9, 2025 (S. Gibson)

### **Recommended Motion:**

"THAT the Board approve the change to the entry point for French Immersion programming to Grade 1 and that Kindergarten programming in English be offered in all French Immersion schools for those families intending on enrolling in the French Immersion program in Grade 1, effective September 2026."

- \* (c) [Finance Committee Meeting Report](#) dated June 9, 2025 (T. Waldschmidt)

### **Recommended Motion:**

"THAT the Board approve the 2025-26 Operating budget of \$425,435,645."

### **Recommended Motion:**

"THAT the Board approve the 2025-26 Capital budget of \$21,865,860."

- \* (d) [Audit Committee Meeting Report](#) dated June 12, 2025 (T. Waldschmidt)

### **Recommended Motion:**

"THAT the Board approve the 2025-26 Internal Audit Plan."

## D - 1 Business Arising from Minutes and/or Previous Meetings

## E - 1 Report of the Director

## F - 1 Student Trustees' Report

- \* (a) Student Senate Report (A. Hill, O. Prince, C. Shields) (I)

## G - 1 New Business - Action / Information Items

- \* (a) Grand Erie Parent Involvement Committee Annual Report 2024-25 (R. Vankerrebroeck, J. White) (I)
- \* (b) Quarterly Budget Report (R. Wyszynski) (I)
- \* (c) Finance, Policy and Program, and Regular Board Meeting Schedule of Reports 2025-26 (J. Roberto) (I)

## H - 1 OPSBA Report (C. VanEvery-Albert) (I)

## I - 1 Adjournment

### **Recommended Motion:**

"THAT the Regular Board meeting be adjourned."



# Regular Board Meeting

Monday, June 23, 2025

7:15 p.m.

Education Centre Boardroom

## AGENDA

### SEPTEMBER

MON	TUE	WED	THU	FRI
01	02	03	04 Special Education Advisory Committee Meeting 6:00 p.m.	05
08 Finance Committee Meeting 6:30 p.m.	09	10	11 Audit Committee Meeting 4:30 p.m.	12
15	16	17	18	19
22 Regular Board Meeting 7:15 p.m.	23	24	25 Six Nations Advisory Committee Meeting 1:00 p.m.	26
29	30			



## Regular Board Meeting

Monday, May 26, 2025

Education Centre Boardroom

### MINUTES

**Present:** Chair: S. Gibson, Vice-Chair: T. Waldschmidt, Trustees: J. Bradford, R. Collver, B. Doyle, L. Passmore, E. Thomas, T. Sault, C.A. Sloat, L. Whiton, Student Trustees: A. Hill, O. Prince, C. Shields

**Administration:** Director: J. Roberto, Superintendents: P. Ashe, K. Graham, L. Munro, L. Thompson, J. Tozer, R. Vankerrebroeck, J. White, R. Wyszynski, Manager: K. Ireland-Aitken, Recording Secretary: C. Dero

**Regrets:** Trustees: G. Anderson, C. VanEvery-Albert

A - 1 **Opening (6:30 p.m.)**

(a) **Roll Call**

Chair Gibson confirmed roll call.

(b) **Declaration of Conflict of Interest** - Nil

(c) **In-Camera Session (6:31 p.m.)**

Moved by: B. Doyle

Seconded by: L. Whiton

THAT the Board move In-Camera.

**Carried**

(d) **Welcome to Open Session/Land Acknowledgment Statement**

Trustee Thomas read the Land Acknowledgement Statement.

(e) **Call to Order**

Chair Gibson called the Regular Board meeting to order at 7:19 p.m.

(f) **Additions/Deletions/Approval of the Agenda**

Moved by: J. Bradford

Seconded by: T. Sault

THAT the agenda be approved.

**Carried**

(g) **Memorial** – Nil

(h) **In-Camera Report**

Moved by: B. Doyle

Seconded by: E Thomas

THAT the Board confirm that the Director's Performance Appraisal has been completed.

Recorded vote:

Vice Chair Waldschmidt – Yes

Trustee Sloat – No



## Regular Board Meeting

Monday, May 26, 2025

Education Centre Boardroom

### MINUTES

Trustee Sault – Yes

Trustee Whiton – Yes

Trustee Passmore – Yes

Trustee Bradford – Yes

Trustee Collver – Yes

Trustee Thomas – Yes

Trustee Doyle – Yes

Chair Gibson – Yes

#### Carried

Moved by: J. Bradford

Seconded by: L. Passmore

THAT item C-1-b be approved.

#### Carried

(i) **Learn Lean Inspire Awards**

Director Roberto presented a Learn Lead Inspire Award to Jason Dale, Simcoe Composite School, for his commitment to equity, inclusion and experiential learning through travel. For the past 15 years, Jason has played an instrumental role in organizing and leading immersive, safe and well-planned travel experiences for students, recognizing these out-of-classroom experiences as a powerful tool for education, exposing students to diverse cultures, perspectives and opportunities beyond their rural communities.

(j) **Showcase**

Director Roberto introduced staff and students that competed in the Ontario Skills Competition. The Skills Ontario Competition offers a unique opportunity for top students to demonstrate that they are the best in their fields. The competition is not just a platform for showcasing talent; it is an event that emphasizes the importance of skill development, creative problem-solving and collaboration while encouraging engagement in technical fields and supporting the growth of a strong and skilled workforce for the future.

(k) **Delegation** – Nil

B - 1 **Consent Agenda**

Moved by: L. Whiton

Seconded by: J. Bradford

THAT the Board accept the May 26, 2025 Consent Agenda and the recommendations contained therein.

(a) Approve the minutes of:

(i) Regular Board meeting dated April 28, 2025

(ii) Special Board meeting dated May 6, 2025

(b) Receive the minutes of:

(i) Student Senate dated March 27, 2025

#### Carried



## Regular Board Meeting

Monday, May 26, 2025

Education Centre Boardroom

### MINUTES

C - 1 **Committee Recommendations and Reports**

(a) **Finance Committee Meeting Report dated May 12, 2025**

Moved by: J. Bradford

Seconded by: B. Doyle

THAT the Board approve the commencement of a Boundary Review process to establish an attendance area boundary for Blanche E. Williams Public School involving Agnes G. Hodge Public School, Bellview Public School, Edith Monture Elementary School, and Walter Gretzky Elementary School.

**Carried**

Moved by: L. Passmore

Seconded by: E. Thomas

THAT the Board approve a holding boundary for the Nith Peninsula in Paris, directing students to Burford District Elementary School, as outlined in Figure 1, effective June 1, 2025.

**Carried**

D - 1 **Business Arising from Minutes and/or Previous Meetings – Nil**

E - 1 **Report of the Director**

The following highlights were included in the Director's Report:

- Education Week
- Leadership Symposium
- Staff Recognition Days
- Recognition of Math Achievement - Yashveer Kayal, a Grade 5 student at Agnes G. Hodge Public School
- Lynn Thomas – eLearning Award
- Interdepartmental Meeting – Innovation Hub
- Stitching Learning Around MMIWG at Brantford Collegiate Institute and Vocational School
- Wellness Out Loud
- Riding the Wave of Emotions – Dunnville Secondary School
- Safety and Health Week
- Grand Erie Management Support Team Professional Development Day
- Six Nations Advisory Committee Annual General Meeting
- Grand Erie Presentation at Ontario Public School Boards' Association
- Eco Symposium
- Central Public School visits the YMCA
- McKinnon Park Secondary School Blue Devils Regional Lacrosse Champs
- World Karate Champion from Cayuga Secondary School
- Valley Heights Secondary School Student headed to the Ontario Hockey League
- Valley Heights Secondary School Bears Varsity Football Team Back on the Field
- Waterford's Intermediate Campus at Waterford Secondary School
- One Stop Grad Shop



## Regular Board Meeting

Monday, May 26, 2025

Education Centre Boardroom

### MINUTES

- Rainbow Ball
- Pauline Johnson Collegiate & Vocational School Thunderbird Festival
- James Hillier Public School 75<sup>th</sup> Anniversary
- Youth Excellence Awards
- Inspiring Educator – Jonathon Mann receives a King Charles III Coronation Medal
- Celebrating Women Event
- Project SEACH Community Connections
- Crimestoppers Haldimand Norfolk Community Breakfast at Hagersville Secondary School

F - 1 **Student Trustees' Report**

Presented as printed.

G - 1 **New Business - Action / Information Items**

(a) **Strategic Communications Plan Evaluation**

Presented as printed.

(b) **Finance Committee, Policy and Program Committee and Regular Board Meeting dates 2025-26**

Moved by: T. Sault

Seconded by: L. Whiton

THAT the Board approve the Finance Committee, Policy and Program Committee, and Regular Board Meeting schedule 2025-26.

**Carried**

(c) **Contract Award – General Contractor for Elgin Avenue Public School Renovation**

Moved by: B. Doyle

Seconded by: E. Thomas

THAT the Board approve the contract for the construction and renovation project for Elgin Avenue Public School in Simcoe to Reid & DeLeye Contractors Ltd. for \$14,922,778.

**Carried**

H - 1 **OPSBA Report – Nil**

I - 1 **Adjournment**

Moved by: L. Passmore

Seconded by: B. Doyle

THAT the Regular Board meeting be adjourned at 8:09 p.m.

**Carried**

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Chair S. Gibson

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Director of Education and Secretary of the Board J. Roberto



## Special Board Meeting

Monday, June 9, 2025

MS Teams

### MINUTES

**Present:** Chair: S. Gibson, Vice-Chair: T. Waldschmidt, Trustees: G. Anderson, J. Bradford, R. Collver, B. Doyle, L. Passmore, T. Sault, C.A. Sloat, E. Thomas, L. Whiton

**Administration:** Director: J. Roberto, Superintendents: P. Ashe, K. Graham, L. Munro, L. Thompson, R. Vankerrebroeck, J. White, R. Wyszynski, Senior Executive Assistant: C. Dero, Manager: R. Strang, Recording Secretary: K. Ireland-Aitken

**Regrets:** Trustees: C. VanEvery-Albert, A. Hill, O. Prince, C. Shields

A - 1 **Opening (6:20 p.m.)**

(a) **Roll Call**

Chair Gibson confirmed roll call.

(b) **Declaration of Conflict of Interest** - Nil

(c) **In-Camera Session (6:16 p.m.)**

Moved by: G. Anderson

Seconded by: L. Whiton

THAT the Board move In-Camera.

**Carried**

(d) **Welcome to Open Session/Land Acknowledgment Statement**

Chair Gibson read the Land Acknowledgement Statement.

(e) **Call to Order**

Chair Gibson called the Special Board meeting to order at 6:30 p.m.

(f) **Additions/Deletions/Approval of the Agenda**

Moved by: J. Bradford

Seconded by: T. Waldschmidt

THAT the agenda be approved.

**Carried**

(g) **Memorial** - Nil

(h) **In-Camera Report**

Moved by: T. Waldschmidt

Seconded by: R. Collver

THAT Item C-1-a be approved.

**Carried**



## Special Board Meeting

Monday, June 9, 2025

MS Teams

### MINUTES

B - 1 **New Business - Action / Information Items**

(a) **Renaming of Elgin Avenue Public School in Simcoe, Ontario**

Moved by: T. Sault

Seconded by: G. Anderson

THAT the Board rename the school previously known as Elgin Avenue Public School to West Elgin Public School.

**Carried**

Moved by: L. Whiton

Seconded by: T. Waldschmidt

THAT the Board disband the Special Ad Hoc Naming Committee for Elgin Avenue Public School.

**Carried**

C - 1 **Adjournment**

Moved by: G. Anderson

Seconded by: B. Doyle

THAT the Special Board meeting be adjourned at 6:38 p.m.

**Carried**

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Chair S. Gibson

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Director of Education and Secretary of the Board J. Roberto



# Audit Committee Meeting

Thursday, March 6, 2025

5:00 PM

MS Teams

## MINUTES

**Present:** T. Waldschmidt, J. Bradford, E. Whiton, E. Hodgins, A. Thakker

**Administration:** J. Roberto, R. Wyszynski, C. Smith

**KPMG (Internal Auditors):** B. Sisson

**Recording Secretary:** L. Howells

**Visiting Trustees:** R. Collver, C.A. Sloat

A - 1 **Opening**

(a) **Roll Call**

The meeting was called to order by Committee Chair Waldschmidt at 5:02 p.m. Roll Call was completed.

(b) **Declaration of Conflict of Interest – Nil**

(c) **Land Acknowledgement Statement**

Committee Chair Waldschmidt read the Land Acknowledgement statement.

(d) **Approval of Agenda (Additions/Deletions)**

Presented as printed

Moved by: A. Thakker

Seconded by: J. Bradford

THAT the Audit Committee agenda be approved.

**Carried**

B - 1 **Consent Agenda**

Presented as printed

Moved by: E. Hodgins

Seconded by: A. Thakker

THAT the Audit Committee accepts the March 6, 2025, Consent Agenda and the recommendations contained therein:

(a) Minutes of the Audit Committee dated November 7, 2024 be approved.

(b) Receive the Consolidated Due Diligence report.

(c) Receive the Revised Budget Estimates 2024-25.

**Carried**

C - 1 **Business Arising from Minutes and/or Previous Meetings - Nil**

D - 1 **Internal Audit**

(a) **Absenteeism Risk and Cost Mitigation Assessment - Status Update**

B. Sisson, from KPMG, provided a brief update on the status on the Absenteeism Risk and Cost Mitigation Assessment. Final report will be presented at the June 12, 2025 Audit Committee meeting.

(b) **2025-26 Internal Audit Plan**

B. Sisson, from KPMG, provided a brief overview of the risk refresh timeline which launched on March 3, 2025. The risk refresh will support the development of the risk



# Audit Committee Meeting

Thursday, March 6, 2025

5:00 PM

MS Teams

## MINUTES

landscape for school boards in Ontario. This assessment of risks will help guide next fiscal year's Internal Audit Plan. The 2025-26 Internal Audit Plan will be presented at the June 12, 2025 Audit Committee meeting.

E - 1 **External Audit**

(a) **Appointment of the External Auditor**

Moved by: J. Bradford

Seconded by: A. Thakker

THAT the appointment of Millard, Rouse & Rosebrugh LLP as external auditors for the 2024-25 financial year be forwarded to the March 24, 2025, Regular Board Meeting for approval.

**Carried**

F - 1 **Other Business**

(a) **Budget Overview 2025-26**

Superintendent Wyszynski provided an overview of the 2025-26 Budget process and timelines.

In response to a question, an overview was provided of the enrolment planning and projection process in relation to the budget. Cyber Security risks will be presented to the Audit Committee in June as part of the Internal Audit Plan report.

(b) **Audit Reports – Recommendations Tracking**

Superintendent Wyszynski provided a brief overview of a new internal process which will catalogue recommendations from historical audits containing action plans and timelines. A summary and update report will be brought to the Audit Committee every June.

G - 1 **Adjournment**

Moved by: E. Whiton

Seconded by: E. Hodgins

THAT the Audit Committee meeting be adjourned at 5:32 pm.

**Carried**

H - 1 **Next Meeting:** Thursday, June 12, 2025, at 4:30 p.m. (in person)



## Grand Erie Parent Involvement Committee

Thursday, March 27, 2025

7:30 p.m.

MS Teams Virtual Meeting

### MINUTES

**Present:** Committee Chair J. Montague, Director: J. Roberto, Trustees: T. Waldschmidt, Tammy Sault, Superintendents: J. White, R. Vanerbroeck, Committee Members: G. Stead, D. Dean, P. Kaur, C. Mitchell, N. Waldschmidt

**Regrets:** C. Clark, L. Woodley, L. Passmore T. Sault, E. Huxley, B. Ramey, H. Smith, L. McCormick, K. O'Brian, R. Jakaitis, C. Clarke

**Guests:** C.A. Sloat

**Recorder:** S. Fehrman

A - 1 **Opening**

(a) **Call to Order**

The meeting was called to order by Superintendent White at 7:35 p.m.

(b) **Roll Call**

Roll call was completed

(c) **Welcome to Open Session / Land Acknowledgement Statement**

Superintendent White read the Land Acknowledgement Statement.

B - 1 **Approval of Consent Agenda**

THAT the Committee accept the March 27, 2025, Consent Agenda and the recommendations contained therein.

Moved by: T. Sault

Seconded by: N. Waldschmidt

(a) Approve the minutes of:

(i) Grand Erie Parent Involvement Committee minutes dated January 30, 2025

**Carried**

**Managing Kids and Tech – Alyson Schafer**

Chair Montague asked that the committee complete the feedback link provided.

C - 1 **System Updates**

- Special Olympics
- School Re-Naming
- Building Resilient Classrooms
- Black Graduation Coach
- Secondary Math PD
- Family STEAM Event
- Incoming Trustees
- Centre for Excellence in Action

(a) **GEPIC Chair Updates**

Chair Montague shared updates about the PRO Funding Projects and School Council Annual Reports.



**B-1-b-ii**

## **Grand Erie Parent Involvement Committee**

**Thursday, March 27, 2025**

**7:30 p.m.**

MS Teams Virtual Meeting

### **MINUTES**

**D - 1 School Highlights**

School Council Chairs and Administrators D. Dean (Elementary), P. Kaur (Elementary) and G. Stead (Secondary) shared highlights of school events and activities.

**E - 1 New Business - Information**

- Understanding EQAO for Families
- Policies out for comment
- Budget Survey 2025-26
- Approved School Year Calendar 2025-26
- Directors Highlight Report
- Math Counts Newsletter

**G - 1 Next Meeting**

Thursday, May 22, 2025

**I-1 Closing & Adjournment**

Chair Montague adjourned the meeting adjourned at 8:17 p.m.



# Indigenous Education Advisory Committee Meeting

Thursday, March 27, 2025

3:30 p.m.

MS Office Teams Virtual Meeting

## MINUTES

- Chair:** J.P. Gauthier, Indigenous Education Teacher Consultant
- Trustee:** R. Collver, Trustee  
A. Hill, Student Trustee  
T. Sault, Trustee
- Grand Erie Staff:** K. Graham, Superintendent of Education  
R. Mullings, Elementary Principal
- Organizations/Agencies:** J. Burnham, Local Association Representative  
V. King-Jamieson, Mississaugas of the Credit First Nation Education Pillar Lead
- Parent/Family Designates:** Nil.
- Regrets:** P. Barber, Director of Lifelong Learning of the Mississaugas of the Credit First Nation  
C. General, Local Association Representative  
L. Harris, Local Association Representative  
D. Montour, System Principal Leader of Indigenous Education (*Acting*)  
J. Roberto, Director of Education  
A. Sault, Mississaugas of the Credit First Nation  
J. Shawana, Local Association Representative  
T. Simon, Parent/Family Designate
- Absent:** D. Bomberry, Lifelong Learning of the Mississaugas of the Credit First Nation  
S. George, Parent/Family Designate  
K. Henry, Local Association Representative  
K. Sandy, Local Association Representative  
D. Sowers, Local Association Representative  
R. Skye, Indigenous Education Advocate  
L. Silversmith, Local Association Representative  
L. Staats, Parent/Family Designate
- Guests:** S. Miller, Indigenous Education Teacher Consultant
- Recording Secretary:** D. Fletcher, Executive Assistant

- A - 1 **Opening**  
Chair Gauthier shared the video “Words Before All Else” for the opening address.
- (a) **Land Acknowledgement Statement**  
Superintendent Graham read the Land Acknowledgement Statement.
- (b) **Introduction of Members & Roll Call**  
Introductions and Roll Call were completed.
- (c) **Agenda Additions/Deletions/Approvals**  
J. Burnham, Local Area Representative, requested to add agenda item D-1-b: Role/Purpose of the Indigenous Education Advisory Committee. The revised agenda was approved by consensus.



# Indigenous Education Advisory Committee Meeting

Thursday, March 27, 2025  
MS Office Teams Virtual Meeting

B-1-b-iii

3:30 p.m.

## MINUTES

(d) **Student Trustee Update**

Indigenous Student Trustee A. Hill shared that he continues to support student engagement through visits to secondary schools, Indigenous Student Association meetings and Student Senate Meetings.

B - 1 **Consent Agenda**

Moved by: T. Sault

Seconded by: J. Burnham

THAT Indigenous Education Advisory Committee accept the March 27, 2025 Consent Agenda and the recommendations contained herein

Approve the minutes of:

(i) Indigenous Education Advisory Committee minutes dated December 12, 2024

**Carried**

C - 1 **Business Arising from Minutes and/or Previous meeting**

(a) **Board Action Plan (BAP) Update (From December, 2024)**

The presentation outlined the Board Action Plan for Indigenous Education in Ontario, focusing on improving educational access, supporting students and educators and enhancing engagement and awareness. The budget allocations included Total BAP Allocation, Program Leadership Grant, Deferred Revenue, and supplemental amounts.

D - 1 **New Business**

(a) **Updates – Community**

Nil.

(b) **Role/Purpose of the Indigenous Education Advisory Committee**

A brief discussion included the role and responsibilities of the Indigenous Education Advisory Committee. Additional information from both the board and Provincial perspectives will be provided at the next meeting on May 29, 2025 for clarification.

E - 1 **Information Items**

(a) **Indigenous Education Update**

R. Staats from Delhi District Secondary School is the new Indigenous Student Trustee for 2025/2026.

A. Hill the current Indigenous Student Trustee, has visited Grand Erie secondary schools, met staff and Indigenous Student Association members. He is also planning a year-end event with the United Indigenous Student Council to unite Council Members, Indigenous Student Association members, IEAC and SNAC members, community partners, and families.

The United Indigenous Student Council met to discuss the year-end event, ways to foster belonging for UISC students, and advocate for more Indigenous courses. They also participated in a team-building exercise, identifying migratory birds, with the winning team receiving hummingbird feeders.

The Indigenous Knowledge Specialist High Skills Major Pilot Program was initiated recently, concentrating on lacrosse within the McKinnon Park Secondary School Health and Wellness program.



# Indigenous Education Advisory Committee Meeting

Thursday, March 27, 2025

MS Office Teams Virtual Meeting

B-1-b-iii

3:30 p.m.

## MINUTES

The Indigenous Education team is supporting transition efforts for Grade 7 and 8 students from on-reserve elementary schools, including secondary school tours for Grade 7 students.

Other events/initiatives include: Lacrosse training (BCI, Mount Pleasant, St George-German), Workshops (beading, corn harvesting, making corn husk dolls, wellness crafts, Water first program, and moccasin making), Guest Speakers (Dr. Allan Downey at HSS, Brad Howie from NFN, Brooke and Ellie Johnson at Bellview), trips (Crawford Lake, Woodland Cultural Centre, Six Nations, and post-secondary institutions including Waterloo, Conestoga, and Mohawk College).

(b) **System Update**

System Updates included: Distributive Education Clubs of America's Business Competition (DECA) – McKinnon Park, St. George Learning Commons, Days of Significance, Education Service Agreement (ESA), Policy Feedback and Consultation, Tech is Grand (Promoted to all schools), School Year Calendar 2025-26, Toronto Holocaust Museum, Kick-Start to Kindergarten, Innovation Hub, Ontario Youth Apprenticeship Program (OYAP) Focused Apprenticeship Skills Training (FAST), Course Selection – Grade 8 and Special Olympics.

F - 1 **Next Meeting**

Thursday May 29, 2025

G - 1 **Adjournment**

Chair Gauthier adjourned the meeting at 4:35 p.m.

H - 1 **Closing Address**

Chair Gauthier shared the video "Words Before All Else" for the closing address.



# Six Nations Advisory Committee

Thursday, April 17, 2025  
MS Teams Virtual Meeting

1:00 p.m.

## MINUTES

- Chair:** C. VanEvery-Albert, Trustee
- Community Representative(s):** A. Powless-Bomberry, Six Nations Elected Council Representative
- Trustee:** A. Hill Indigenous Student Trustee  
E. Thomas, Trustee
- Grand Erie Staff:** K. Graham, Superintendent of Education  
S. Hill, Six Nations Advisor  
D. Powless, Indigenous Education Counsellor  
J. Roberto, Director of Education  
Carey Vyse, Indigenous Education Counsellor  
Carly Vyse, Indigenous Education Counsellor  
A. Williams, Community Liaison Worker  
M. Turner, Secondary Teacher (Nations/NewStart)
- Grand Erie Staff/Resources**
- Regrets:** D. Montour, System Principal Leader of Indigenous Education (*Acting*)
- Absent** C. VanEvery-Albert, Everlasting Tree School  
T. Anderson, Indigenous Services Canada Director of Education responsible for Six Nations Federal Schools  
A. General, Kawenní:io/Gawení: yo Private School  
S. Graham, Six Nations Federal Schools Representative
- Guest** Nil
- Recording Secretary:** D. Fletcher, Executive Assistant

- A - 1 **Opening**
  - (a) **Ohen: ton Karihwatehkwen**  
S. Hill provided opening greetings.
  - (b) **Land Acknowledgment Statement**  
Superintendent Graham read the Land Acknowledgment statement.
  - (c) **Introduction & Roll Call**  
Introductions and Roll Call were completed.
  - (d) **Approval of Agenda**  
The agenda was approved by consensus.
  - (e) **Student Showcase**  
M. Turner invited Student Trustee A. Hill to share his experiences at Nations/NewStart. He highlighted the benefits of dual-credit workshops, presentations, independent learning, and extra-curricular participation.
- B - 1 **Consent Agenda**  
Moved by: D. Powless  
Seconded by: E. Thomas



## Six Nations Advisory Committee

Thursday, April 17, 2025

1:00 p.m.

MS Teams Virtual Meeting

### MINUTES

THAT Six Nations Advisory Committee accept the April 17, 2025 Consent Agenda and the recommendations contained herein

Approve the minutes of:

(i) Six Nations Advisory Committee minutes dated February 27, 2025

**Carried**

#### C - 1 **ESA Staff Roundtable**

##### (a) **Introductions and Updates from each school**

Common learning initiatives and events across the district included: Workshops: (Six Nations Wellness (Tree and Tosh), Resume Writing, Wampum Belt), Right Fit Event (March 6), Attending interdepartmental meeting – Indigenous Speaker Bradley Howie, UISC Meeting, Support with Time-tabling/Incoming Transfers, UISC monthly meetings, Fanshawe meet and greet, Right Fits tours, Lunch Information Session (Health Services), Transition Meetings/Federal Schools, Students accepting College/University offers, Students completing Credit Recovery from Semester 1, Students completing PLAR testing. Working with colleges in the states- admission for student, STEAM Social, and In School/Parent/ESA meetings,

Pauline Johnson Collegiate & Vocational School: Six Nations Council Chief Hill visit to classes (Q&A), Blanket Type Exercise Workshop.

Brantford Collegiate Institute and Vocational School: POW WOW at Fanshawe College, peer support and study group, BCI Mustang spirit building (inclusivity), Boys Field Lacrosse, and initiative of Girls Field Lacrosse team, upcoming Crawford Lake visit, "Picture yourself at College" – Fanshawe College, Six Nations Polytech information session.

Hagersville Secondary School/NewStart Program: Collaborating with Ganokwashra, Child & Youth Mental Health, Ganokwashra Wellness Workshops- Vision Boards, MCFN Educational Supports, Six Nations Health Services, Harmony Movement Words Matter Campaign, and Indspire Presentation for graduating students attending post-secondary in the fall

A question was asked about data retention changes amidst the student influx. An exit survey will be sent out that identifies student interests, helping maintain relevant programming.

The ESA highlights representation on our Board, and the promotion of our program/course options, including electives and compulsory subjects. A comprehensive elective guide curriculum has been created that outlines the variety of electives available to take.

McKinnon Park Secondary School: Men's Lacrosse Team, Grand River Post Secondary Education Office (GRPSEO) information session, Grand River Employment and Training (GREATSN) information session, Grade 7 day (Programs highlighted at school), and Six Nations CMHW referrals



## Six Nations Advisory Committee

Thursday, April 17, 2025

1:00 p.m.

MS Teams Virtual Meeting

### MINUTES

Regarding the GRPSEO applications, they are occasionally incomplete. GRISPEO provides workshops and one-on-one support, although students do not receive notifications if information is missing.

Community Liaison Worker: Initiatives include working with: Cultural Mentors and Guidance Counsellors, Vice-Principals to support students, collaborating with counsellors, family meetings, referrals to Children’s mental health, in school team meetings, BCI Girls Field Lacrosse Team, Grade 7 day @ CSS, helping with Right Fit activity.

S. Hill: Various workshops with secondary schools through United Indigenous Student Council (UISC) includes the blanket exercise, WAMPUM belt, Great Law, Allyship, creation story, and transitions to secondary. Program support includes land-based programs and Mohawk language programs at BCI and PJ. Continued support for educators with eLearning courses and preparations for the upcoming year persists.

**D - 1 Business Arising from Minutes and/or Previous Meetings**

**(a) Annual General Meeting (May 15, 2025)**

The AGM and proposed agenda were reviewed. Two sessions will be offered on May 15, 2025: 11:30 a.m. – 1:00 p.m. and 4:30 p.m. – 6:00 p.m.

To boost parent attendance, Communications is developing various marketing materials including postcards, newspaper ads, and social media posts. Additionally, emails will be sent to parents via school messenger. The event will also be included in the Director's bulletin.

**E - 1 New Business**

**(a) ESA Update**

The summary was provided verbally. Once confirmation is received from Indigenous Services of Canada (ISC), the rollout can proceed. Six Nations Polytechnic has transitioned into a high school.

**(b) Partnership Across the District**

Partnerships focused on Truth and Reconciliation initiatives this year include: Transitions to support students at Federal Schools – “You Belong Here”, “Tech is Grand” Day, “Grade 8” Day, Grade 8 course selection, Registration support days, Grade 8 transition meetings, “Grade 8 EPIC Jobs” Event, Federal Government Technology (IPADS, charging stations at schools), Grade 7 Tours, and RIGHT Fit.

The Artificial Intelligence P&P Procedure has been created.

**F - 1 Information Items**

**(a) System Updates**

System updates included: Music Program Boost at North Park, McKinnon Student Art Exhibition, Tech is Grand!, Building Resilient Classrooms, Wrestling Returns to Hagersville, Days of Significance, Kick-Start to Kindergarten, Black Graduation Coach, Secondary Math PD, Facility Serviced PD, Innovation Hub Hosts Hackathon, Family STEAM Event, HSS Teacher Inspires Young Learners, “You’re a Chef” at Langton Public School, Winter Carnival at Rainham Central, Incoming Student Trustees Ready to Lead,



**B-1-b-iv**

## **Six Nations Advisory Committee**

**Thursday, April 17, 2025**

**1:00 p.m.**

MS Teams Virtual Meeting

### **MINUTES**

Centre of Excellence in Action, Staff Take Part in Sledge Hockey, and Youth Citizen of the Year – Hailey Diduck.

(b) **Meeting Dates**

Meeting dates scheduled for 2025:

- May 15, 2025 (Annual General Meeting)
- June 12, 2025

G - 1 **Next Meeting:**

Thursday, June 12, 2025, location to be determined.

H - 1 **Closing Address & Adjournment**

S. Hill gave the closing address.

Chair VanEvery-Albert adjourned the meeting at 3:12 p.m.



## Special Education Advisory Committee

Thursday April 17, 2025

6:00 p.m.

Centre for Excellence / MS Teams

### MINUTES

**Present:** Chair: L. DeJong Trustees: R. Collver, B. Doyle Community Representatives: B. Bruce Organizations: P. Found, C. Gilman, C. Stefanelli

**Administration:** Director J. Roberto, Superintendents: L. Munro, L. Thompson, Principal Leader Specialized Services: J. Senior, Specialized Services Supervisor: P. Bagchee, Program Coordinators: L. Miedema, L. Sheppard, Recording Secretary: J. Valstar

**Absent with regrets:** Trustee Whiton, Vice-Chair K. Jones, L. Campbell, K. Kelly

**Absent:** S. Jennions, L. Nydam

**Guests:** Trustee C. A. Sloat

#### A - 1 **Opening**

##### (a) **Welcome / Land Acknowledgment Statement**

Chair DeJong called the April 17, 2025 meeting to order at 6:04 p.m. and read the Land Acknowledgement Statement.

##### (b) **Roll Call/Reminder of Livestream on YouTube/Closed Captioning reminder**

Recording Secretary J. Valstar confirmed roll call. Guests were noted.

##### (c) **Agenda Additions/Deletions/Approval**

Moved by: R. Collver

Seconded by: L. DeJong

THAT the April 2025 agenda be approved as presented.

**Carried**

#### B - 1 **Timed Items**

##### (a) **Centre for Excellence in Teaching and Learning**

Superintendent Munro welcomed SEAC members to the Centre for Excellence and provided an overview of its purpose and the strategic vision behind its development within Grand Erie.

##### (b) **Entry to School – Lansdowne Children’s Centre and Grand Erie Specialized Services**

Specialized Services Supervisor P. Bagchee and Chair L. DeJong delivered a presentation on the Entry to School Program, a collaborative initiative between Grand Erie and Lansdowne Children’s Centre.

#### C - 1 **Business Arising from Minutes and/or Previous Meetings**

##### (a) **You Belong Video Series**

SEAC members viewed Guidance and Support at Grand Erie, Experiential Learning at Grand Erie, and French as a Second Language Opportunities at Grand Erie from Grand Erie’s You Belong video series.



## Special Education Advisory Committee

Thursday April 17, 2025

6:00 p.m.

Centre for Excellence / MS Teams

### MINUTES

D - 1 **Consent Agenda**

THAT SEAC accept the April 17, 2025 Consent Agenda and the recommendations contained therein.

Moved by: L. Munro

Seconded by: R. Collver

(a) Approve the Minutes of:

(i) SEAC meeting Minutes dated March 6, 2025 (meeting moved from February 6, 2025) SEAC meeting Minutes dated March 6, 2025

(b) Receive the correspondence from:

(i) Bluewater District School Board dated February 25, 2025

**Carried**

E - 1 **New Business**

(a) **SEAC Meeting Dates 2025-26**

Presented as printed.

(b) **Special Olympics activities in Grand Erie**

Superintendent Thompson provided an update on Grand Erie's ongoing partnership with Special Olympics and shared that several Grand Erie schools will be hosting events this spring in support of the initiative. SEAC members will be kept informed as additional events are scheduled. In response to an inquiry regarding guest attendance at these school events, Superintendent Thompson will seek clarification and provide further information to SEAC members once available.

(c) **Jordan's Principle Funding**

Superintendent Thompson provided a high-level overview of the changes to Jordan's Principle funding in Ontario.

(d) **Grand Erie's Special Education Plan 2024-25 - Draft**

SEAC members were provided with Grand Erie's draft Special Education Plan for the 2024–2025 school year. Members are encouraged to review the document and submit their feedback via email to Executive Assistant J. Valstar by Thursday, May 1, 2025.

F - 1 **Information Items**

(a) **Math Counts Newsletters**

Presented as printed.

(b) **Learning Disabilities Association of Ontario (LDAO) Updates**

Presented as printed.

(c) **System Updates**

Superintendent Munro provided SEAC members with system updates within Grand Erie.



## Special Education Advisory Committee

Thursday April 17, 2025

6:00 p.m.

Centre for Excellence / MS Teams

### MINUTES

(d) **Chair / Vice-Chair Updates**

Chair DeJong encouraged SEAC members to present their organizations to SEAC at future meetings.

- (i) Accessing Publications on Grand Erie's website – deferred

G - 1 **Community Updates** - Nil

H - 1 **Future Agenda Items and SEAC Committee Planning**

- (a) A Day in the Life of an Educational Assistant
- (b) Grand Erie's Long Term Accommodation Plan (LTAP)
- (c) Review SEAC Terms of Reference (TOR)
- (d) Minister's Advisory Council on Special Education (MACSE)
- (e) Specialized Services Summer Programs 2025
- (f) Ontario Disability Employment Network (ODEN)
- (g) Accessing Publications on Grand Erie's Website

I - 1 **Next Meeting**

Thursday May 15, 2025 at the Education Centre in the Norfolk Room with a virtual option.

J - 1 **Adjournment**

Moved by: C. Gilman  
Seconded by: B. Doyle  
THAT the meeting be adjourned at 7:22 p.m.  
**Carried**



# Special Education Advisory Committee

Thursday May 15, 2025

6:00 p.m.

Education Centre Norfolk Room / MS Teams

## MINUTES

- Present:** Chair: L. DeJong Trustees: Community Representatives: K. Kelly  
Organizations: L. Campbell, C. Stefanelli
- Administration:** Director J. Roberto, Superintendent: L. Thompson, Recording Secretary:  
J. Valstar
- Absent with regrets:** Vice-Chair K. Jones, Principal Leader J. Senior, Specialized Services  
Supervisor P. Bagchee, Program Coordinators: L. Miedema, L. Sheppard  
Organizations: C. Gilman
- Absent:** Community Representatives: B. Bruce, L. Nydam Organizations: P.  
Found, S. Jennions

A - 1 **Opening**

(a) **Welcome / Land Acknowledgment Statement**

Chair DeJong called the May 15, 2025 meeting to order at 6:04 p.m. and read the Land Acknowledgement Statement.

(b) **Roll Call/Reminder of Livestream on YouTube/Closed Captioning reminder**

Recording Secretary J. Valstar confirmed roll call.

(c) **Agenda Additions/Deletions/Approval**

There were no additions or deletions to the agenda.

B - 1 **Timed Items**

(a) **Grand Erie's Annual Learning and Operating Plan Mid-Term Update**

Superintendent Thompson presented a mid-term update on Grand Erie's Annual Learning and Operating Plan.

C - 1 **Business Arising from Minutes and/or Previous Meetings**

(a) **You Belong Video Series**

Deferred to the June 5, 2025 meeting.

(b) **Grand Erie's Special Education Plan 2024-25**

Presented as printed.

D - 1 **Consent Agenda**

Deferred to the June 5, 2025 meeting.

E - 1 **New Business**

(a) **Specialized Services Programs 2025-26**

Superintendent Thompson provided an overview of Grand Erie's Specialized Services programs for the 2025-26 school year.

In response to a question, Superintendent Thompson noted that there will be one fewer self-contained classroom at the elementary level in the 2025-26 school year. In secondary schools, self-contained programs have moved to community schools to



## Special Education Advisory Committee

Thursday May 15, 2025

6:00 p.m.

Education Centre Norfolk Room / MS Teams

### MINUTES

accommodate students attending their home school where appropriate. One secondary self-contained program was repurposed to support the opening of a third Project Search site in Haldimand County. She confirmed that all students requiring placement in a self-contained classroom will continue to have access to one if this is their chosen pathway.

Superintendent Thompson also shared that the two Project SEARCH sites for the 2024–25 school year were located at St. Joseph’s Lifecare Centre in Brantford and Norfolk General Hospital.

In response to an inquiry regarding the number of students who completed the Project SEARCH program at each site during the 2024–25 school year, Superintendent Thompson indicated that she would obtain this information and provide an update to the committee at its meeting on June 5, 2025.

#### F - 1 **Information Items**

(a) **Math Counts Newsletters**

Presented as printed.

(b) **Ontario Disability Employment Network (ODEN)**

Superintendent Thompson encouraged SEAC members to read about the Ontario Disability Employment Network (ODEN) at the link that was provided in the meeting package and sent out to SEAC members.

(c) **System Updates**

Superintendent Thompson presented system updates across Grand Erie.

(d) **Chair / Vice-Chair Updates**

Chair DeJong encouraged SEAC members to attend meetings in person and to actively engage by providing feedback, asking questions, and offering suggestions related to Specialized Services within Grand Erie.

Members were reminded that they are always welcome to share community updates on behalf of their organizations and to propose agenda items for consideration at future meetings.

A reminder was also provided regarding the upcoming presentation by Darren Thomas by the Indigenous Education Advisory Committee, scheduled for Thursday, May 22, 2025.

#### G - 1 **Community Updates** - Nil

#### H - 1 **Future Agenda Items and SEAC Committee Planning**

- (a) A Day in the Life of an Educational Assistant
- (b) Grand Erie’s Long Term Accommodation Plan (LTAP)
- (c) Review SEAC Terms of Reference (TOR)
- (d) Minister’s Advisory Council on Special Education (MACSE)



**B-1-b-vi**

## Special Education Advisory Committee

Thursday May 15, 2025

6:00 p.m.

Education Centre Norfolk Room / MS Teams

### MINUTES

- (e) Specialized Services Summer Programs 2025
- (f) Accessing Publications on Grand Erie's Website

I - 1 **Next Meeting**

Thursday June 5, 2025 at the Education Centre in the Norfolk Room with a virtual option.

J - 1 **Adjournment**

The May 15, 2025 SEAC meeting ended at 7:06 p.m.



# Special Education Advisory Committee

Thursday June 5, 2025

6:00 p.m.

Education Centre Norfolk Room / MS Teams

## REPORT

- Present:** Chair: L. DeJong Vice Chair: K. Jones, Trustees: B. Doyle, L. Whiton  
Community Representatives: L. Nydam Organizations: L. Campbell, P. Found, Christina Gilman
- Administration:** Director J. Roberto, Superintendent: L. Thompson, Principal Leader J. Senior, Specialized Services Supervisor P. Bagchee, Program Coordinators: L. Miedema, L. Sheppard, Recording Secretary: J. Valstar
- Absent with regrets:** Community Representatives: G. Ianniruberto, K. Kelly Organizations: S. Jennions, C. Stefanelli
- Visiting Trustee:** C.A. Sloat

A - 1 **Opening**

(a) **Welcome / Land Acknowledgment Statement**

Chair DeJong called the June 5, 2025 meeting to order at 6:05 p.m. and read the Land Acknowledgement Statement.

(b) **Roll Call/Reminder of Livestream on YouTube/Closed Captioning reminder**

Recording Secretary J. Valstar confirmed roll call.

(c) **Agenda Additions/Deletions/Approval**

Add: C-1(c): SEAC Meeting Dates 2025-26

E-1-(b): Approval of new SEAC member

Moved by: K. Jones

Seconded by: B. Doyle

THAT the June 5, 2025 agenda be approved as amended.

**Carried**

B - 1 **Timed Items**

(a) **Grand Erie's SEAC Terms of Reference (TOR)**

Changes to Grande Erie's SEAC Terms of Reference were discussed, specifically related to member attendance requirements, emphasizing the necessity for all members from organizations to designate an alternate to ensure representation and quorum to pass motions. Clarification was provided regarding voting rights: the two appointed trustees, or their alternates, plus non-staff committee members are eligible to vote, and alternates are permitted to vote in the absence of the primary member. The Chair is authorized to vote on all motions. Quorum is defined as the presence of half the members plus one. J. Valstar will distribute an email outlining member responsibilities along with a request for members from organizations to secure an alternate.

C - 1 **Business Arising from Minutes and/or Previous Meetings**

(a) **You Belong Video Series**

SEAC members viewed videos from Grand Erie's You Belong Video Series. In response to a question whether there will be more videos made, specifically from an Elementary



## Special Education Advisory Committee

Thursday June 5, 2025

6:00 p.m.

Education Centre Norfolk Room / MS Teams

### REPORT

lens, Superintendent Thompson will find out more information and update SEAC members at a future meeting.

(b) **Grand Erie's Special Education Plan 2024-25**

Moved by: L. Nydam

Seconded by: B. Doyle

THAT SEAC recommends the Board approve the [Special Education Plan 2024-25](#) for submission to the Ministry of Education and uploading to the board website.

**Carried**

(c) **Grand Erie's SEAC Meeting Dates 2025-26**

SEAC meeting dates for the 2025-26 school year were confirmed.

D - 1 **Consent Agenda**

THAT SEAC accept the June 5, 2025 Consent Agenda and the recommendations contained therein.

Moved by: L. Campbell

Seconded by: K. Jones

(a) Approve the Minutes of:

(i) SEAC meeting Minutes dated April 17, 2025

(ii) SEAC meeting Minutes dated May 15, 2025

**Carried**

E - 1 **New Business**

(a) **Grand Erie's Specialized Services Summer Programing**

Superintendent Thompson provided an overview of the Specialized Services Summer programs being offered in Grand Erie. Highlights of the program will be shared with SEAC members in the fall.

(b) **New SEAC Member – Motion to Approve**

Moved by: B. Doyle

Seconded by: L. Campbell

THAT the appointment of Tammy West, HN REACH, to the Special Education Advisory Committee for the remainder of the Term 2022-2026 be forwarded to the June 23, 2025 Regular Board meeting for approval.

**Carried**

F - 1 **Information Items**

(a) **Math Counts Newsletters**

Presented as printed.

(b) **Procedures out for comment** - Nil

(c) **System Updates**

Superintendent Thompson presented system updates across Grand Erie.



## Special Education Advisory Committee

Thursday June 5, 2025

6:00 p.m.

Education Centre Norfolk Room / MS Teams

### REPORT

(d) **Chair / Vice-Chair Updates**

- (i) Accessing Publications on Grand Erie's website  
Vice-Chair Jones showed SEAC members where to access Grand Erie's publications on the Grand Erie website.
  
- (ii) Appreciation to SEAC  
Chair DeJong reminded SEAC members of the Special Olympica taking place in Brantford in July 2025. SEAC will hold its annual Guest Speaker event before the October 3, 2025 meeting. SEAC members are encouraged to suggest options for speakers. Chair DeJong thanked SEAC members for their participation this year.

G - 1 **Community Updates**

- (a) Lansdowne Children's Centre Summer Programming  
Chair DeJong shared information about the summer programming being offered at Lansdowne Children's Centre.
  
- (b) Birds Canada June Event  
Vice-Chair Jones shared information about the fully accessible Slow Birding Event being held at Birds Canada, in Port Rowan, on June 7, 2025.

H - 1 **Future Agenda Items and SEAC Committee Planning**

- (a) Introduction to Grand Erie's new Mental Health Lead
- (b) Grand Erie's Specialized Services Major Initiatives 2025-26
- (c) System Staff – Elevator Pitches
- (d) PAAC on SEAC website
- (e) Approval of Terms of Reference
- (f) Minister's Advisory Council on Special Education (MACSE)
- (g) ODEN presentation – Specialized Services Transition Navigator
- (h) Skill Building and Hub Programs

I - 1 **Next Meeting**

Thursday September 4, 2025 at 6:00 p.m. at the Education Centre in the Norfolk Room with a virtual option.

J - 1 **Adjournment**

Moved by: K. Jones  
Seconded by: L. Nydam  
THAT the meeting be adjourned at 7:10 p.m.

**Carried**



## Special Policy and Program Committee

Monday, June 9, 2025

5:30 p.m.

MS Teams

### REPORT

**Present:** Chair: S. Gibson, Trustees: T. Waldschmidt, J. Bradford, B. Doyle, T. Sault, C.A. Sloat, L. Whiton

**Administration:** Director: J. Roberto, Superintendents: P. Ashe, K. Graham, L. Munro, L. Thompson, J. Tozer, R. Vankerbroeck, J. White, R. Wyszynski, Senior Manager: R. Strang, Senior Executive Assistant: C. Dero, Recording Secretary: K. Ireland-Aitken

**Guests:** K. Edgar, M. Moynihan

**Regrets:** Trustee: C. VanEvery-Albert

A - 1 **Opening  
(a) Roll Call**

The meeting was called to order by Chair S. Gibson at 5:35 p.m. and roll call was confirmed.

(b) **Declaration of Conflict of Interest** - Nil

(c) **Welcome /Land Acknowledgment Statement**

Committee Chair S. Gibson read the Land Acknowledgement Statement.

B - 1 **Approval of the Agenda**

Moved by: T. Waldschmidt

Seconded by: J. Bradford

THAT the Special Policy and Program Committee agenda be approved.

**Carried**

C - 1 **Consent Agenda**

Moved by: B. Doyle

Seconded by: T. Sault

THAT the Policy and Program Committee accept the June 9, 2025 Consent Agenda and the recommendations contained therein.

Approve the minutes of:

(i) Policy and Program Committee meeting dated April 14, 2025

**Carried**

D - 1 **Business Arising from Minutes/Previous Meetings** - Nil

E - 1 **New Business - Program**

(a) **Halton Industry Education Council (HIEC) Career Coaches Update**

Presented as printed.

(b) **Secondary Program Review Assessment and Evaluation**

Presented as printed.



## Special Policy and Program Committee

Monday, June 9, 2025

5:30 p.m.

MS Teams

### REPORT

(c) **French Immersion Entry Points Report**

Moved by: J. Bradford

Seconded by: T. Waldschmidt

THAT the Board change the entry point for French Immersion programming to Grade 1 and that Kindergarten programming in English be offered in all French Immersion schools for those families intending on enrolling in the French Immersion program in Grade 1, effective September 2026, be forwarded to the June 23, 2025 Regular Board meeting for approval.

**Carried**

F - 1 **New Business - Policy** - Nil

G - 1 **Adjournment**

Moved by: T. Waldschmidt

Seconded by: B. Doyle

THAT the Special Policy and Program Committee meeting be adjourned at 5:55 p.m.

**Carried**

H - 1 **Next Meeting Date:** October 20, 2025



# Finance Committee Meeting

Monday, June 9, 2025

6:30 p.m.

Norfolk Room, Education Centre

## MINUTES

**Present:** Committee Chair: T. Waldschmidt Trustees: G. Anderson, J. Bradford, R. Collver, S. Gibson, L. Passmore, E. Thomas

**Administration:** Director: J. Roberto, Superintendents: P. Ashe, K. Graham, L. Munro, L. Thompson, J. Tozer, R. Vankerbroeck, J. White, R. Wyszynski, Senior Executive Assistant: C. Dero, Recording Secretary: K. Ireland-Aitken

**Guests:** Senior Managers C. Smith, A. Van Doorn

**Visiting Trustees:** B. Doyle, C.A. Sloat, L. Whiton

A - 1 **Opening**

(a) **Roll Call**

The meeting was called to order by Committee Chair T. Waldschmidt at 6:45 p.m. and roll call was confirmed.

(b) **Declaration of Conflict of Interest** - Nil

(c) **Welcome to Open Session/Land Acknowledgment Statement**

Committee Chair T. Waldschmidt read the Land Acknowledgement Statement.

B - 1 **Approval of the Agenda**

Moved by: L. Passmore

Seconded by: S. Gibson

THAT the Finance Committee agenda be approved.

**Carried**

C - 1 **Consent Agenda**

Moved by: S. Gibson

Seconded by: L. Passmore

THAT the Finance Committee accept the June 9, 2025 Consent Agenda and the recommendations contained therein.

(a) Approve the minutes of:

(i) Finance Committee meeting dated May 12, 2025

**Carried**

D - 1 **Business Arising from Minutes/Previous Meetings** – Nil

E - 1 **New Business**

(a) **Major Construction Project Report**

Presented as printed.

(b) **Energy Consumption and Greenhouse Gas Emissions Report 2023-24**

Presented as printed.



# Finance Committee Meeting

Monday, June 9, 2025

6:30 p.m.

Norfolk Room, Education Centre

## MINUTES

(c) **Core Education De-Brief 2025-26**

Presented as printed.

(d) **Draft Board Budget 2025-26**

Presented as printed.

Moved by: G. Anderson

Seconded by: R. Collver

THAT the 2025-26 Operating budget of \$425,435,645 be forwarded to the June 23, 2025 Regular Board meeting for approval.

**Carried**

Moved by: J. Bradford

Seconded by: L. Passmore

THAT the 2025-26 Capital budget of \$21,865,860 be forwarded to the June 23, 2025 Regular Board meeting for approval.

**Carried**

F - 1 **Other Business** – Nil

G - 1 **Adjournment**

Moved by: R. Collver

Seconded by: L. Passmore

THAT the Finance Committee meeting be adjourned.

**Carried**

The Finance Committee meeting adjourned at 7:49 p.m.

H - 1 **Next Meeting Date:** September 8, 2025, at 6:30 p.m.



# Audit Committee Meeting

Thursday, June 12, 2025

4:30 PM

Norfolk Room, Education Centre

## REPORT

**Present:** T. Waldschmidt, J. Bradford, L. Whiton, E. Hodgins, A. Thakker

**Administration:** J. Roberto, R. Wyszynski, C. Smith, A. Van Doorn

**KPMG (Internal Auditors):** S. Bedi, B. Sisson

**Millards (External Auditors):** M. McNally

**Recording Secretary:** L. Howells

A - 1 **Opening**

(a) **Roll Call**

The meeting was called to order by Committee Chair Waldschmidt at 4:34 p.m. Roll Call was completed.

(b) **Declaration of Conflict of Interest – Nil**

(c) **Land Acknowledgement Statement**

Committee Chair Waldschmidt read the Land Acknowledgement statement.

(d) **Approval of Agenda (Additions/Deletions)**

Presented as printed

Moved by: A. Thakker

Seconded by: E. Hodgins

THAT the Audit Committee agenda be approved.

**Carried**

B - 1 **Consent Agenda**

Presented as printed

Moved by: J. Bradford

Seconded by: L. Whiton

THAT the Audit Committee accepts the June 12, 2025, Consent Agenda and the recommendations contained therein:

(a) Minutes of the Audit Committee dated March 6, 2025 be approved.

(b) Receive Consolidated Due Diligence Report.

(c) Receive Q2 Financial Forecast.

(d) Receive Core Ed Debrief.

(e) Receive AI in Education.

**Carried**

C - 1 **Business Arising from Minutes and/or Previous Meetings**

(a) **Audit Reports – Recommendations Tracking**

Superintendent Wyszynski provided a high-level overview of the report which reflects Grand Erie's commitment to continuous improvement through internal audits. The focus was to revisit significant recommendations from prior internal audits to highlight progress made, outline any remaining challenges or outstanding items that require further attention. Annual updates will be provided to the Audit Committee each June.



# Audit Committee Meeting

Thursday, June 12, 2025

4:30 PM

Norfolk Room, Education Centre

## REPORT

### D - 1 Internal Audit

#### (a) Attendance Support Program Needs Assessment

B. Sisson, from KPMG, provided a brief update on the progress of the Attendance Support Program Needs Assessment and noted KPMG is targeting to send Management interim report by the end of June, with final report presented at the September 2025 Audit Committee meeting.

#### (b) 2025-27 Internal Audit Plan

S. Bedi, from KPMG, provided a high-level overview of the Internal Audit Plan for 2025-27 noting the plan was developed through a risk refresh survey and outlines key risks and proposed audit projects based on a comprehensive risk assessment. The key audit themes identified for Grand Erie are Information Technology (IT) Capacity Management and Program Continuity & Sustainability Assessment. KPMG noted there has been interest from other school boards for the Program Continuity and Sustainability using horizontal auditing.

Grand Erie management has recommended proceeding with the IT Capacity Management for 2025-26.

In response to a question, KPMG noted the focus of the IT Capacity could be the overall budget line for administration and instructional. Superintendent Wyszynski further added Grand Erie will be taking the pause on the lease devices so that it can identify the right strategy for procuring devices.

In response to an additional question, KPMG noted the specific programs have not been identified and would be seeking feedback from the other boards and committees on the direction. Superintendent Wyszynski indicated that examples of these programs could include Continuing Education, Alternative Education, Turning Point Programs, French Immersion or Baccalaureate Programs.

Moved by: A. Thakker

Seconded by: L. Whiton

THAT the 2025-27 Internal Audit Plan be forwarded to the June 23, 2025 Regular Board Meeting for approval.”

**Carried**

### E - 1 External Audit

#### (a) Review of Engagement and Audit Planning Letters

Millards was appointed auditors at the March 2025 Audit Committee meeting. M. McNally, from Millards, provided a high-level review of the Engagement and Audit Planning letters.

In response to question, Millards stated Information Technology hardware and Artificial Intelligence capital may not pose a significant risk but would be covered in our audit testing. Superintendent Wyszynski further added with respect to data security and the use of in-house services or third-party services, Grand Erie currently utilizes both platforms and this could be included in the scope of the IT Capacity internal audit.



# Audit Committee Meeting

Thursday, June 12, 2025

4:30 PM

Norfolk Room, Education Centre

## REPORT

F - 1 **Other Business**

(a) **2025-26 Board Budget**

Superintendent Wyszynski provided a high-level review of the report that was presented at the June 9, 2025 Finance Committee Meeting.

(b) **School Audits 2024-25**

Superintendent Wyszynski provided a brief overview of the report noting that financial audits were re-initiated for 2024-25 to ensure schools follow rules and policies. Ten schools were audited in 2024-25 and the report contains the results sorted by risk levels. The next steps for schools are to implement proposed actions to enhance their financial integrity and operational efficiency.

(c) **Evaluation of Internal and External Auditors**

Superintendent Wyszynski provided a verbal update noting a review of internal and external auditors is required annually. A survey link will be sent out to Audit Committee members by the end of the month.

G - 1 **Adjournment**

Moved by: A. Thakker

Seconded by: J. Bradford

THAT the Audit Committee meeting be adjourned at 5:32 pm.

**Carried**

H - 1 **2025-26 Meeting Dates:**

- Thursday, September 11, 2025 at 4:30 p.m. (In person/Virtual)
- Thursday, November 13, 2025 at 4:30 p.m. (In person/Virtual)
- Thursday, March 26, 2026 at 4:30 p.m. (In person/Virtual)
- Thursday, June 11, 2026 at 4:30 p.m. (In person/Virtual)



# Grand Erie District School Board

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TO: Trustees of the Grand Erie District School Board

FROM: A. Hill, Student Trustee – Indigenous  
O. Prince, Student Trustee – South  
C. Shields, Student Trustee – North

RE: **Student Senate Report**

DATE: June 23, 2025

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The Student Trustees attended the OSTA-AECO AGM Conference on May 22-25, 2025. The conference had guest speakers, working groups, and workshops, as well as OSTA-AECO elections for next year's executive. The Student Trustees also had time to finish their work in their Advocacy Interest Groups (AIG) and say their final goodbyes.

The conference opened with the Highschool Too session, a feedback session designed for student input on the Healthy and Physical Education curriculum. The Student Trustees had the opportunity to attend three separate outgoing Student Trustee workshops throughout the conference. These workshops highlighted how to thrive in post-secondary, the working world, and as alumni. The Student Trustees gained knowledge and practice in transferable skills which will set them up for success in the future.

The Student Trustees also attended their respective Education Interest Group (EIG) with Student Trustees Prince and Shields attending the Public EIG, and Student Trustee Hill attending the Indigenous EIG. At the Public EIG, Student Trustees Prince and Shields viewed a presentation from OPSBA and spent time reviewing the work done over the year at OSTA-AECO. In the Indigenous EIG, Student Trustee Hill worked with the EIG to build a vision board for future Student Trustees of the achievements within Indigenous education over the past year. They shared a discussion of the values to leave behind for shaping Indigenous education as well.

In the Mental Health and Well-being AIG that Student Trustee Prince attended, the students discussed wrapping up the Flex Day initiative. They were able to gather data to on the effectiveness and importance of flex days. The aim is to carry this initiative into the next term and the group is looking to student trustees to support and help implement it within their schools. Student Trustee Prince was also able to share her own initiative alongside other student trustees to help give the incoming student trustees an idea on what they could push for within their own boards.

In the Truth and Reconciliation AIG that Student Trustee Hill attended, attendees discussed their ideas regarding advocacy, Indigenous education, support for Indigenous populations in school, and how connection and community will help further develop truth and reconciliation. They also shared their individual initiatives within their boards.

The Equity, Diversity, and Inclusion (EDI) AIG that Student Trustee Shields attended revealed the final product of the EDI Resource Hub designed for incoming student trustees. They discussed the initiatives they have implemented within their boards. The group then had the opportunity to discuss how to keep the EDI mindset through the rest of their lives, as many of the student trustees within the group are outgoing trustees. The meeting wrapped up with a brief presentation on the successes within the EDI AIG throughout the past year.

Student Trustees had the opportunity to attend the OSTA-AECO 25<sup>th</sup> Anniversary Gala, where they had the chance to connect with alumni and learn more about the history of the organization. The conference then wrapped up with the Student Trustee Elections, which was a full-day process to elect the Student Trustees representing the major leadership roles within OSTA-AECO.

The Student Trustees learned so much over the weekend and attending the OSTA-AECO conferences are experiences that provided lessons and memories that will last a lifetime. The Student Trustees are infinitely grateful to have had this opportunity to connect with other Student Trustees across the province and are elated to obtain skills that set them up for success to make change in the future.

Respectfully submitted,

A. Hill, Student Trustee – Indigenous  
O. Prince, Student Trustee – South  
C. Shields, Student Trustee – North



# Grand Erie District School Board

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**TO:** JoAnna Roberto, Ph.D., Director of Education, CEO & Secretary of the Board  
**FROM:** Julie White and Regan Vankerrebroeck, Superintendents of Education  
**RE:** **Grand Erie Parent Involvement Committee Annual Report 2024-25**  
**DATE:** June 23, 2025

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## Background

The Grand Erie Parent Involvement Committee (GEPIC) is a statutory committee of the board whose purpose is to support, encourage and enhance meaningful parental involvement within schools and across the district in our collective efforts to improve student learning, well-being and sense of belonging. This year, GEPIC provided opportunities for parents and caregivers to learn and connect with others by hosting sessions in a virtual platform and an in-person event and ensuring topics and speakers were relevant and responsive to current needs and interests. Jennifer Montague was selected as GEPIC Chair for 2024-2025. A summary of activities is included below.

### GEPIC Sessions:

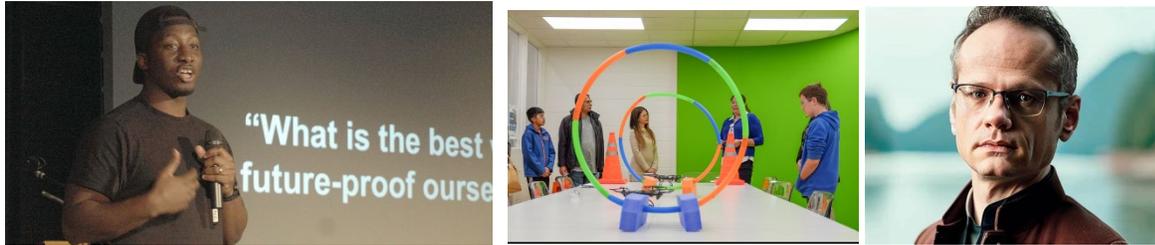
There were four (4) GEPIC meetings along with a School Council orientation and GEPIC event during the 2024-2025 school year.

The school council orientation provided opportunities for learning and collaboration amongst School Council members. Information and guidance was provided to School Council Chairs to support an understanding of their role, running effective meetings, fundraising, recruitment, and information about available resources and funding to support them in their work.

GEPIC meetings included updates and learning in relation to Grand Erie's Multi-Year Strategic Plan and Annual Learning and Operating Plan, Grand Erie's Math Achievement Action Plan, You Belong Here Campaign, Kick Start to Kindergarten, Mental Health Strategy, Understanding EQAO for Families, Policy and Program Memorandum (PPM) 128 that includes strict anti-vaping and personal mobile device guidelines, Early Reading Screeners, Artificial Intelligence, Technology and Innovation, Family Math Resources, and the Director's Monthly Bulletin. Meetings include an opportunity for committee members to share initiatives and celebrations of learning and engagement from their individual schools.

### GEPIC Fall Event:

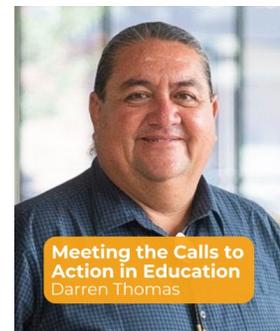
The GEPIC event was hosted at Grand Erie's Innovation Hub Grand Opening at North Park Collegiate Institute. The event started with a keynote presentation by Mark Daley, Chief AI Officer at Western University, on the transformative role of AI in education followed by a tour and showcases of Science, Technology, Engineering, Arts, and Mathematics (STEAM) showcases inside the Innovation Hub. Additionally, Curtis Carmichael shared his insights on redefining accessibility through inclusive innovation. To close the event, School Council members attended an information fair and orientation to support them in their work.



**GEPIC Speaker Series:**

GEPIC partnered with the Indigenous Education Advisory Council (IEAC), Six Nations Advisory Committee (SNAC), Student Senate and the Special Education Advisory Committee (SEAC) to offer the following guest presentations:

- Alyson Schafer- Managing Kids and Tech
- Dr. Andrew Cambell- Equity Begins at Home
- Darren Thomas- Meeting the Calls to Action in Education



**GEPIC Parent Involvement Financial Overview:**

The GEPIC operating budget and Parent Reaching Out (PRO) Funding for the 2024-2025 school year was \$82,168 PRO Funding provided each School Council \$500 to support parent engagement. Parent Engagement funds were also used to support Parent Reaching Out (PRO) projects initiated by School Councils across the district. School Councils could apply for up to \$1000 to cover the cost or subsidize a parent engagement project or event at their school. Remaining funds were used to host the Speaker Series, and purchase refreshments and resources for the Fall event. Each school will also be receiving a copy of [The Family Smartphone Guide](#), by Margot L. Denommé that school councils can leverage as part of their ongoing support of PPM 128.

**PRO Funding Projects:**

PRO Grant events or projects were completed by 22 schools. Projects included guest speakers that supported families with a focus on empowering our children, social media and online safety, anti-bullying activities, open house events and student showcases, and celebrations of community and culture.



Feedback from schools indicates that families are feeling engaged and connected, and ready to learn at these events.

**Grand Erie Multi-Year Plan**

This report supports the learning, well-being, and belonging indicators of Learn Lead Inspire.

Respectfully submitted,

Julie White, Superintendent of Education  
Regan Vankerbroeck, Superintendent of Education



# Grand Erie District School Board

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**TO:** JoAnna Roberto, Ph. D., Director of Education, CEO & Secretary of the Board  
**FROM:** Rafal Wyszynski, Superintendent of Business & Treasurer  
**RE:** **Quarterly Budget Report**  
**DATE:** June 23, 2025

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## Background

Consistent with Grand Erie District School Board's (Grand Erie) [Budget Development Process Policy \(BU-02\)](#), the Quarterly Budget Report for the nine months ended May 31, 2025, is outlined in the attached appendices.

## Additional Information

Business Services has reviewed the financial activity for the period September 2024 to May 2025, collected information from budget-holders, made spending assumptions for the final three months of the fiscal year and compared the forecasted expenditures against the Revised Estimates budget. Some highlights are summarized below:

- Revenues are expected to further increase as a result of continued growth in student enrolment in the both the elementary and secondary panels. It is anticipated that the approximate 220-student increase will generate an additional \$2.7 million in Core Ed funding. There were no other significant variances noted in Grand Erie's revenues.
- Supply costs, which are expenses directly related to absenteeism of educators, educational assistants, and school administrators, are increasing against the budget established at Revised Estimates. This approximate \$1 million dollar pressure can be attributed to an increase in absenteeism rates, an improvement in vacancy fill rates and increases to wage and benefit rates.
- Facility renewal costs are anticipated to increase by over \$1.2 million due to increases in the volume of projects underway. Grand Erie's Facilities Department has provided enhanced support to repair, renovate, and refurbish our buildings, this enhancement has led to a substantial increase in costs.

The 2024-25 Revised Estimates Budget was filed with a balanced budget. The forecast as of the second, and currently, third quarter continues to track towards a balanced in-year position. Risks associated with the forecast presented are connected to uncertainties regarding staff absenteeism, the rising costs of building repairs and the potential impact of tariff pricing.

The quarterly forecast for the period ending May 31, 2025 displays a balanced financial position.

## Grand Erie Multi-Year Plan

This report supports the Multi-Year Strategic Plan, and all the indicators of Learning, Well-being and Belonging.

Respectfully submitted,

Rafal Wyszynski  
Superintendent of Business & Treasurer

**Grand Erie District School Board**  
**2024-25 Q3 Forecast Dashboard**  
**For the period ended August 31, 2025**

**Summary Comparison of 2024-25 Revised Estimates Budget versus 2024-25 Q3 Forecast**

(\$ Figures in Thousands)	24-25		24-25	Variance	
	Estimates	Revised	Q3 Forecast	\$	%
<b>Revenue</b>					
Provincial Grants (Core Ed)	345,148	369,825	373,750	3,925	1.1%
Grants for Capital Purposes	4,408	4,579	4,579	-	0.0%
Other Non-Core Ed Grants	19,228	7,216	10,408	3,192	44.2%
Other Non-Grant Revenues	9,398	9,749	10,937	1,188	12.2%
Amortization of DCC	19,119	18,879	18,879	0	0.0%
<b>Total Revenue</b>	<b>397,300</b>	<b>410,248</b>	<b>418,553</b>	<b>8,305</b>	<b>2.0%</b>
<b>Expenditures</b>					
Classroom Instruction	270,402	288,430	291,696	3,267	1.1%
Non-Classroom	32,065	33,842	37,788	3,946	11.7%
Administration	9,426	10,002	10,385	384	3.8%
Transportation	18,713	18,386	17,870	(516)	-2.8%
Pupil Accommodation	56,971	57,187	58,411	1,224	2.1%
Contingency & Non-Operating	9,725	2,402	2,402	(0)	0.0%
<b>Total Expenditures</b>	<b>397,300</b>	<b>410,248</b>	<b>418,553</b>	<b>8,305</b>	<b>2.0%</b>
<b>In-Year Surplus (Deficit)</b>	-	-	-	-	-
Prior Year Accumulated Surplus for compliance	11,111	11,111	11,111	-	0.0%
<b>Accumulated Surplus (Deficit) for compliance</b>	<b>11,111</b>	<b>11,111</b>	<b>11,111</b>	<b>-</b>	<b>0.0%</b>

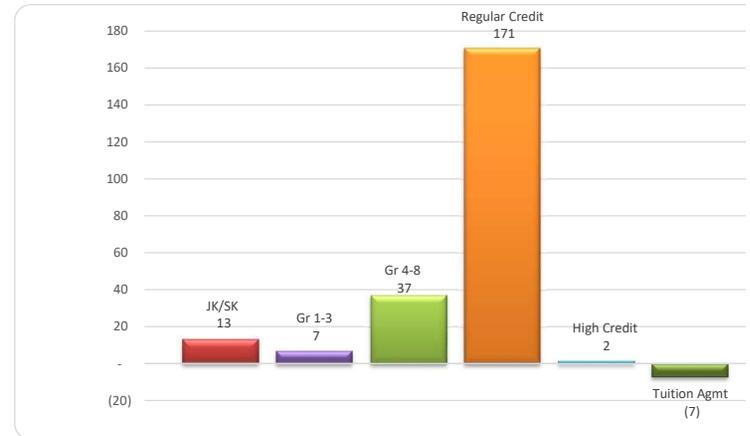
**Summary of Staffing**

FTE	24-25		Variance	
	Estimates	Revised	#	%
<b>Classroom</b>				
Teachers	1,768.5	1,767.4	(1.0)	-0.1%
Early Childhood Educators	129.0	137.0	8.0	6.2%
Educational Assistants	368.0	379.5	11.5	3.1%
<b>Total Classroom</b>	<b>2,265.5</b>	<b>2,283.9</b>	<b>18.5</b>	<b>0.8%</b>
School Administration	234.9	236.4	1.5	0.6%
Board Administration	75.0	74.0	(1.0)	-1.3%
Facility Services	229.1	230.6	1.5	0.7%
Coordinators & Consultants	42.0	38.0	(4.0)	-9.5%
Paraprofessionals	58.5	59.0	0.5	0.9%
Child & Youth Workers	29.0	30.5	1.5	5.2%
IT Staff	35.0	35.0	-	0.0%
Library	12.8	12.8	-	0.0%
Transportation	7.0	7.0	-	0.0%
Other Support	6.0	7.0	1.0	16.7%
Continuing Ed	8.1	7.6	(0.5)	-6.2%
Trustees	15.0	15.0	-	0.0%
<b>Non-Classroom</b>	<b>752.3</b>	<b>752.8</b>	<b>0.5</b>	<b>0.1%</b>
<b>Total</b>	<b>3,017.8</b>	<b>3,036.7</b>	<b>19.0</b>	<b>0.6%</b>

**Summary of Enrolment**

ADE	24-25		24-25	Variance	
	Estimates	Revised	Q3 Forecast	#	%
<b>Elementary</b>					
JK/SK	3,728	3,712	3,725	13	0.4%
Gr 1-3	6,072	6,076	6,083	7	0.1%
Gr 4-8	10,100	10,202	10,239	37	0.4%
<b>Total Elementary</b>	<b>19,900</b>	<b>19,990</b>	<b>20,047</b>	<b>57</b>	<b>0.3%</b>
<b>Secondary &lt;21</b>					
Regular Credit	7,558	7,560	7,731	171	2.3%
High Credit	33	36	37	2	4.2%
Tuition & Visa	409	434	427	(7)	-1.7%
<b>Total Secondary</b>	<b>8,000</b>	<b>8,030</b>	<b>8,195</b>	<b>165</b>	<b>2.1%</b>
<b>Total Board</b>	<b>27,900</b>	<b>28,020</b>	<b>28,242</b>	<b>222</b>	<b>0.8%</b>

**Changes in Enrolment: Budget v Forecast**



**Grand Erie District School Board**  
**2024-25 Q3 Forecast Dashboard**  
**Revenues**  
**For the period ended August 31, 2025**

(\$ Figures in Thousands)

	Budget Assessment					Material Variance Note
	24-25 Estimates	24-25 Revised Estimates	24-25 Q3 Forecast	Change		
				\$ Increase (Decrease)	% Increase (Decrease)	
<b>Core ED Funding</b>						
<b>Classroom Staffing Fund (CSF)</b>						
CSF - Per Pupil Allocation	142,696	156,445	159,220	2,775	1.8%	a.
Language Classroom Staffing Allocation	5,160	6,793	6,793	-	0.0%	
Local Circumstances Staffing Allocation	34,974	35,121	35,121	-	0.0%	
Indigenous Education Classroom Staffing	207	245	245	-	0.0%	
Supplementary Staffing Allocation	2,562	2,779	2,779	-	0.0%	
<b>TOTAL CSF</b>	<b>185,601</b>	<b>201,384</b>	<b>204,159</b>	<b>2,775</b>	<b>1.4%</b>	
<b>Learning Resources Fund (LRF)</b>						
LRF - Per Pupil Allocation	19,079	19,767	19,923	157	0.8%	
Language Supports and Local Circumstances	3,803	3,953	3,953	-	0.0%	
Indigenous Education Supports Allocation	2,573	2,794	2,794	-	0.0%	
Mental Health and Wellness Allocation	1,201	1,248	1,248	-	0.0%	
Student Safety and Well-Being Allocation	633	661	661	-	0.0%	
Continuing Education and Other Programs	2,694	3,341	3,341	-	0.0%	
School Management Allocation	22,588	24,588	25,088	500	2.0%	b.
Differentiated Supports Allocation	2,474	2,615	2,615	-	0.0%	
<b>TOTAL LRF</b>	<b>55,043</b>	<b>58,967</b>	<b>59,624</b>	<b>657</b>	<b>1.1%</b>	
<b>Special Education Fund (SEF)</b>						
SEF - Per Pupil Allocation	23,750	25,438	25,640	202	0.8%	
Differentiated Needs Allocation (DNA)	18,098	19,891	19,891	-	0.0%	
Complex Supports Allocation	1,263	1,495	1,495	-	0.0%	
Specialized Equipment Allocation (SEA)	1,923	1,928	1,928	-	0.0%	
<b>TOTAL SEF</b>	<b>45,034</b>	<b>48,752</b>	<b>48,953</b>	<b>202</b>	<b>0.4%</b>	
<b>School Facilities Fund (SFF)</b>						
School Operations Allocation	32,758	33,282	33,282	-	0.0%	
Rural and Northern Education Allocation	541	936	936	-	0.0%	
<b>TOTAL SFF</b>	<b>33,299</b>	<b>34,219</b>	<b>34,219</b>	<b>-</b>	<b>0.0%</b>	
<b>Student Transportation Fund- (STF)</b>						
Transportation Services Allocation	17,007	17,045	16,886	(159)	(0.9%)	
School Bus Rider Safety Training Allocation	12	29	29	-	0.0%	
Transportation to Provincial Schools	343	324	324	-	0.0%	
<b>TOTAL STF</b>	<b>17,361</b>	<b>17,398</b>	<b>17,239</b>	<b>(159)</b>	<b>(0.9%)</b>	
<b>School Board Administration Fund (SBAF)</b>						
Trustees and Parent Engagement Allocation	271	271	271	-	0.0%	
Board-Based Staffing Allocation	8,130	8,432	8,882	450	5.3%	c.
Central Employer Bargaining Agency Fees Allocation	59	48	48	-	0.0%	
Data Management and Audit Allocation	349	356	356	-	0.0%	
Declining Enrolment Adjustment (DEA) Allocation	-	-	-	-	0.0%	
<b>TOTAL SBAF</b>	<b>8,810</b>	<b>9,106</b>	<b>9,556</b>	<b>450</b>	<b>4.9%</b>	
<b>Total Core Ed Funding</b>	<b>345,148</b>	<b>369,825</b>	<b>373,750</b>	<b>3,925</b>	<b>0</b>	

**Grand Erie District School Board  
2024-25 Q3 Forecast Dashboard  
Revenues  
For the period ended August 31, 2025**

(\$ Figures in Thousands)

	Budget Assessment					Material Variance Note
	24-25 Estimates	24-25 Revised Estimates	24-25 Q3 Forecast	Change		
				\$ Increase (Decrease)	% Increase (Decrease)	
<b>Grants for Capital Purposes</b>						
School Renewal	2,937	2,937	2,937	-	0.0%	
Temporary Accommodation	159	159	159	-	0.0%	
Short-term Interest	283	454	454	-	0.0%	
Debt Funding for Capital	2,659	2,659	2,659	-	0.0%	
Minor Tangible Capital Assets (mTCA)	(1,630)	(1,630)	(1,630)	-	0.0%	
<b>Total Capital Purposes Grants</b>	<b>4,408</b>	<b>4,579</b>	<b>4,579</b>	<b>-</b>	<b>-</b>	
<b>Other Non-Core Ed Grants</b>						
Responsive Education Programs (REP)	3,820	4,589	7,781	3,192	69.6%	d.
Funding for External Partners (FEP)	15,408	2,628	2,628	-	0.0%	
<b>Total Non-Core Ed Grants</b>	<b>19,228</b>	<b>7,216</b>	<b>10,408</b>	<b>3,192</b>	<b>0</b>	
<b>Other Non-Grant Revenues</b>						
Education Service Agreements - Six Nations	5,837	6,467	6,402	(65)	(1.0%)	
Education Service Agreements - MCFN	607	515	515	-	0.0%	
Other Fees	199	199	199	-	0.0%	
Other Boards	303	303	303	-	0.0%	
Community Use & Rentals	838	818	818	-	0.0%	
Miscellaneous Revenues	1,614	1,448	2,700	1,253	86.6%	e.
<b>Total Non Grant Revenues</b>	<b>9,398</b>	<b>9,749</b>	<b>10,937</b>	<b>1,188</b>	<b>0</b>	
<b>Deferred Revenues</b>						
Revenue Recovery on ARO	463	580	580	-	0.0%	
Amortization of DCC	18,656	18,299	18,299	-	0.0%	
<b>Total Deferred Revenue</b>	<b>19,119</b>	<b>18,879</b>	<b>18,879</b>	<b>-</b>	<b>-</b>	
<b>TOTAL REVENUES</b>	<b>397,300</b>	<b>410,249</b>	<b>418,553</b>	<b>8,305</b>	<b>0</b>	

Explanations of Material Grant Variances	
a.	Increase in revenue as a result of higher enrolment.
b.	Increase as a result of anticipated grid changes
c.	Increase as a result of favourable administrative benchmark increases
d.	Increase as a result of additional REPs announced by the Ministry for targeted initiatives and Bill 124 compensation payments.
e.	Increase as a result of additional revenue generated though Jordan's Principle.

**Notes:**

1. 2024-25 Estimates Budget as approved by the Board in June 2024

**Grand Erie District School Board**  
**2024-25 Q3 Forecast Dashboard**  
**Expenses**  
**For the period ended August 31, 2025**

(\$ Figures in Thousands)

	Budget Assessment					Material Variance Note
	24-25 Estimates	24-25 Revised	24-25 Q3 Forecast	Change		
				\$ Increase (Decrease)	% Increase (Decrease)	
<b>Classroom Instruction</b>						
Teachers	195,324	210,475	210,343	(132)	(0.1%)	
Supply Teachers	8,025	7,475	8,550	1,074	14.4%	a.
Educational Assistants	22,881	23,273	25,431	2,158	9.3%	b.
Early Childhood Educators	8,464	8,828	8,915	87	1.0%	
Classroom Computers	5,424	5,803	5,997	194	3.3%	
Textbooks and Supplies	9,504	10,261	9,973	(288)	(2.8%)	
Professionals and Paraprofessionals	13,311	14,382	14,312	(71)	(0.5%)	
Library and Guidance	5,720	6,100	6,100	-	0.0%	
Staff Development	1,339	1,422	1,667	244	17.2%	c.
Department Heads	409	409	410	-	0.0%	
<b>Total Instruction</b>	<b>270,402</b>	<b>288,430</b>	<b>291,696</b>	<b>3,267</b>	<b>1.1%</b>	
<b>Non-Classroom</b>						
Principal and Vice-Principals	15,907	17,671	21,346	3,675	20.8%	d.
School Office	8,525	8,583	8,847	264	3.1%	
Coordinators & Consultants	6,069	6,020	6,020	-	0.0%	
Continuing Education	1,563	1,569	1,576	7	0.4%	
<b>Total Non-Classroom</b>	<b>32,065</b>	<b>33,842</b>	<b>37,788</b>	<b>3,946</b>	<b>11.7%</b>	
<b>Administration</b>						
Trustees	382	375	340	(36)	(9.6%)	
Director/Supervisory Officers	1,662	1,760	1,885	125	7.1%	
Board Administration	7,382	7,866	8,161	294	3.7%	
<b>Total Administration</b>	<b>9,426</b>	<b>10,002</b>	<b>10,385</b>	<b>384</b>	<b>3.8%</b>	
<b>Transportation</b>	<b>18,713</b>	<b>18,386</b>	<b>17,870</b>	<b>(516)</b>	<b>(2.8%)</b>	
<b>Pupil Accommodation</b>						
School Operations and Maintenance	30,420	31,142	31,337	195	0.6%	
School Renewal	3,225	3,495	4,524	1,029	29.4%	e.
Other Pupil Accommodation	3,541	3,541	3,541	-	0.0%	
Amortization & Write-downs	19,785	19,009	19,009	-	0.0%	
<b>Total Pupil Accommodation</b>	<b>56,971</b>	<b>57,187</b>	<b>58,411</b>	<b>1,224</b>	<b>2.1%</b>	
<b>Non-Operating</b>	<b>2,430</b>	<b>2,402</b>	<b>2,402</b>	<b>-</b>	<b>0.0%</b>	
<b>Provision for Contingencies</b>	<b>7,295</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	
<b>TOTAL EXPENDITURES</b>	<b>397,300</b>	<b>410,248</b>	<b>418,553</b>	<b>8,305</b>	<b>2.0%</b>	

**Grand Erie District School Board  
2024-25 Q3 Forecast Dashboard  
Expenses  
For the period ended August 31, 2025**

**Explanations of Material Expenditure Variances**

- a. Increase as a result of higher than anticipated absenteeism resulting in additional use of supply teachers.
- b. Increase as a result of additional EAs funded through Jordan's Principle.
- c. Additional professional development costs as a result of the announcement of additional REPs.
- d. Additional costs as a result of increased compensation as well as additional support for administrators.
- e. Increase as a result of higher than anticipated costs related to enhancing repair and maintenance service levels in buildings.

**Notes:**

1. 2024-25 Estimates Budget as approved by the Board in June 2024



# Grand Erie District School Board

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**TO:** Trustees of Grand Erie District School Board  
**FROM:** JoAnna Roberto, Ph.D. Director of Education, CEO & Secretary of the Board  
**RE:** **Finance, Policy and Program, and Regular Board Meeting Schedule of Reports 2025-26**  
**DATE:** June 23, 2025

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## Background

The attached schedule for the 2025-26 Finance, Policy and Program, and Regular Board Schedule of Reports will be presented throughout the year to align with the Multi-Year Strategic Plan, General Working By-law, and General Governance Policy.

The Schedule of Reports may be updated throughout the year as required.

Respectfully submitted,

JoAnna Roberto, Ph. D.  
Director of Education & Secretary of the Board

**September 8, 2025 - Finance Committee Meeting**

Capital Priorities 2025-26
Long Term Accommodation Plan (LTAP)
Major Construction Project Report

**September 22, 2025 - Board Meeting**

Audit Committee Report
Finance Committee Report
Summer Learning Report
Audit Committee Minutes – June 12
Special Education Advisory Committee Minutes – June 5

**October 20, 2025 - Policy & Program Meeting**

Curriculum Updates
Anti-Black Racism Strategy
Diplôme d'Études en Langue Française (DELF) Report
EQAO, OSSLT, and Graduation
Equity Action Plan Final Report
Mental Health Strategy Final Report
French Immersion Review Update
Grand Erie Math Achievement Action Plan
International Education Update
Multi-Year Accessibility Plan 2022-27 Update
Six Nations of the Grand River Report
Mississaugas of the Credit First Nation Report
Secondary Program Review
Strategic Communications Report
<b>Policies:</b>
Fees for Learning Materials and Activities (SO-22)
Visual Identity (SO-25)
Accessibility (SO-31)
Animals in Schools, Including Student Use of Guide Dogs, Service Dogs and Service Animals (SO-33)
Management of Potentially Life-Threatening Health Conditions, Including Administration of Medication, in Schools (SO-30)
School Councils (SO-02)
Naming/Renaming of Schools and Facilities (FA-03)
Transition Committee Facilities (FA-09)

**October 27, 2025 - Board Meeting**

Annual Learning and Operating Plan 2024-25, 2025-26
Class Size Report
Director of Education Highlights
Governance Committee Report
Policy & Program Committee Report
Trustee Honoraria
Governance Committee Minutes – Dec. 5
Grand Erie Parent Involvement Committee Minutes – May 22
Indigenous Education Advisory Committee Minutes – May 29
Six Nations Advisory Committee Minutes – June 19
Special Education Advisory Committee Minutes – Sept. 4

**November 10, 2025 - Finance Committee Meeting**

Boundary Review – Blanche E. William Public School
Facilities Renewal Report 2025-26
Major Construction Project Report
Rural and Northern Education Funding Spending Report
Year-End Report

**November 24, 2025 – Annual/Board Meeting**

Audit Committee Report
Borrowing Authorities
Committee Representation
Director’s Annual Report
Finance Committee Report
Revised Budget Estimates
Student Trustee Report
Trustee Expenses Report
Audit Committee Minutes – Sept. 11
Grand Erie Parent Involvement Committee Minutes – Oct. 23
Special Education Advisory Committee Minutes – Oct. 2
Student Senate Minutes – May 1

**January 12, 2026 - Policy & Program Meeting**

Grand Erie Learning Alternatives (GELA) Report
Health and Safety Annual Report
Proposed School Year Calendar 2026-27
Safe and Inclusive Schools Report
<b>Policies</b>
Emergency Planning (SO-05)
Use of Electronic Communications and Social Media (IT-04)
Conflict of Interest Related to Hiring, Selection, Promotion and Evaluation of Employees (HR-07)
Harassment/Objectionable Behaviour (HR-05)
Health & Safety (HS-01)
Community Planning and Facility Partnership (FA-11)
Community Use of Schools (FA-04)

**January 26, 2026 - Board Meeting**

Policy & Program Committee Report
Student Trustee Report
Indigenous Education Advisory Committee Minutes – Oct. 23
Six Nations Advisory Committee Minutes – Sept. 25
Special Education Advisory Committee Minutes – Nov. 6, Dec. 4

**February 9, 2026 - Finance Committee Meeting**

Budget Information 2026-27
Enrolment vs. Capacity Report
Major Construction Project Report
Quarterly Budget Report (Q1)
Transportation Review

**February 23, 2026 - Board Meeting**

Finance Committee Report
Student Trustee Report
Student Trustee Selection Report
Trustee Determination & Distribution Report
Grand Erie Parent Involvement Committee Minutes – Oct. 23
Special Education Advisory Committee Minutes – Jan. 8
Student Senate Minutes – November 20

**March 9, 2026 - Policy & Program Meeting**

<b>Policies</b>
Acceptable Use of Information Technology (IT-01)
Assessment, Evaluation and Reporting (SO-20)
Copyright - Fair Dealing Guidelines (SO-24)
Exclusion of Students (SO-32)
Hiring of Employees (HR-03)
Privacy and Records Information Management (IT-02)
School Food and Beverages (SO-21)
Student Expulsions (SO-07)
Reporting of Wrongdoing (HR-23)
Voluntary Indigenous Self-Identification (SO-16)

**April 13, 2026 – Policy and Program Meeting**

Curriculum Updates
Grand Erie Math Achievement Action Plan/Student Achievement Plan
Implications of Friday the 13 <sup>th</sup> , 2026-27 Report
Innovation Update
School Climate Survey
Strategic Communications Evaluation Report

**April 27, 2026 - Board Meeting**

Audit Committee Report
Election of OPSBA Director
Governance Committee Report
Policy and Program Committee Report
Student Trustee Report
Trustee Expenses Report
Audit Committee Minutes – Nov. 13
Governance Committee Minutes – Oct. 2
Grand Erie Parent Involvement Committee Minutes – Jan. 29
Indigenous Education Advisory Committee Minutes – Dec. 11
Six Nations Advisory Committee Minutes – Dec. 4, Feb. 26
Special Education Advisory Committee Minutes – Feb. 5, March 12
Student Senate Minutes – Feb. 19

**May 11, 2026 – Finance Committee Meeting**

Budget Development 2026-27
Major Construction Project Report
Quarterly Budget Update (Q2)

**May 25, 2026 - Board Meeting**

Finance Committee Report
Finance Committee, Policy and Program Committee and Regular Board Meeting Dates 2026-27
Schedule of Reports 2026-27
Student Trustee Report
Grand Erie Parent Involvement Committee Minutes – March 26
Six Nations Advisory Committee Minutes – April 16
Special Education Advisory Committee Minutes – April 9
Student Senate Minutes – March 26

**June 8, 2026 - Finance Committee Meeting**

Draft Board Budget 2026-27
Energy Conservation Consumption Report 2024-25
Major Construction Project Report

**June 22, 2026 - Board Meeting**

Audit Committee Report
Director of Education Highlights
Finance Committee Report
GEPIC Annual Report
Patti McCleister Award
Quarterly Budget Report (Q3)
Special Education Advisory Committee Report
Student Trustee Report
Audit Committee Meeting Minutes – March 26
Indigenous Education Advisory Committee Minutes – March 26
Six Nations Advisory Committee Minutes – May 14
Special Education Advisory Committee Minutes – May 7
Student Senate Minutes – March 26