

Audit Committee Meeting

Thursday, November 7, 2024

4:30 p.m.

Board Room, Education Centre / MS Teams Virtual Meeting

AGENDA

A - 1 Opening/Call to Order (Chair)

spirit of Reconciliation.

- (a) Roll Call
- (b) Declaration of Conflict of Interest
- (c) Welcome to Open Session / Land Acknowledgement Statement
 The Grand Erie District School Board recognizes Six Nations of the Grand River and Mississaugas of the Credit First
 Nation, as the longstanding peoples of this territory. We honour, recognize, and respect these communities as well
 as all First Nations, Métis and Inuit Peoples who reside within the Grand Erie District School Board. We are all
 stewards of these lands and waters where we now gather, learn and play, and commit to working together in the
- (d) Approval of Agenda (Additions/Deletions)

 Recommended Motion: "That the Audit Committee agenda be approved"

B - 1 Consent Agenda (Chair)

- * (a) September 12, 2024 Minutes
- * (b) Consolidated Due Diligence Report

Recommended Motion: THAT the Audit Committee accepts the November 7, 2024 Consent Agenda and the recommendations contained therein:

- (a) Minutes of the Audit Committee dated September 12, 2024 be approved.
- (b) Receive the Consolidated Due Diligence Report as information.

C - 1 Business Arising from Minutes and/or Previous Meetings

D-1 Internal Audit

* (a) Absenteeism Risk and Cost Mitigation Assessment – Scope Refinement (KPMG)

E-1 External Audit

* (a) 2023-24 Consolidated Financial Statements (August 31, 2024) (MRR)

**Recommended Action: THAT the 2023-24 Consolidated Financial Statements be forwarded to the November 25, 2024 Regular Board Meeting for approval.

F-1 Other Business

' (a) Audit Committee Annual Report 2024 (R. Wyszynski)

Recommended Action: THAT the Audit Committee Annual Report 2024 be forwarded to the November 25, 2024 Regular Board Meeting for approval.

G-1 Adjournment

Recommended Motion: "THAT the Audit Committee meeting be adjourned."

H - 1 **Next Meeting:** Thursday, March 6, 2025 at 4:30 p.m. (Virtual)



TO: Audit Committee

FROM: Rafal Wyszynski, Superintendent of Business & Treasurer

RE: **Consent Agenda**DATE: November 7, 2024

Recommended Action: Moved by _____ Seconded by _

THAT the Audit Committee accepts the November 7, 2024 Consent Agenda and the recommendations contained therein:

- (a) Minutes of the Audit Committee dated September 12, 2024 be approved.
- (b) Receive the Consolidated Due Diligence Report as information.

Respectfully submitted,

Rafal Wyszynski Superintendent of Business & Treasurer





Audit Committee

Thursday, September 12, 2024 4:30 PM

MS Teams Virtual Meeting

MINUTES

Present: Members: T. Waldschmidt (Trustee), J. Bradford (Trustee), R. Collver (Trustee),

E. Hodgins (Volunteer), A. Thakker (Volunteer)

Management: J. Roberto (Director), R. Wyszynski (Superintendent of Business),

C. Smith (Manager of Business Services)

KPMG (Internal Auditors): S. Bedi

Regrets: Millards (External Auditors)

Recording Secretary: L. Howells, Executive Assistant to the Superintendent of Business

A - 1 Opening

(a) Roll Call

The meeting was called to order by Superintendent Wyszynski at 4:53 p.m. Roll Call has been completed and we also have Trustee Sloat as a guest.

(b) **Declaration of Conflict of Interest** – Nil

(c) Land Acknowledgement Statement

Superintendent Wyszynski read the Land Acknowledgement statement.

(d) Approval of Agenda (Additions/Deletions)

Presented as printed

Moved by: T. Waldschmidt Seconded by: E. Hodgins

THAT the Audit Committee agenda be approved.

Carried

B-1 Selection of Audit Committee Chair

Superintendent Wyszynski explained the statutory cycle of the committee and reminded the committee that all Trustees and voluntary members are eligible for the role of the Chair. Superintendent Wyszynski opened the floor to accept nominations.

Trustee Bradford nominated Trustee Waldschmidt, who accepted the nomination.

No further nominations were received for Audit Committee Chair and the nominations were closed.

Trustee Waldschmidt declared acclaimed as the Audit Committee Chair for the 2024-25 statutory committee cycle.

C - 1 Consent Agenda

Presented as printed

Moved by: J. Bradford Seconded by: E. Hodgins

THAT the Audit Committee accepts the September 12, 2024 Consent Agenda and the recommendations contained therein:

- (a) Minutes of the Audit Committee dated June 13, 2024 be approved.
- (b) Receive the Consolidated Due Diligence Report as information.
- (c) Receive the Q3 Financials Forecast as information.

Carried





4:30 PM



Audit Committee

Thursday, September 12, 2024

MS Teams Virtual Meeting

MINUTES

Business Arising from Minutes and/or Previous Meetings D - 1

Grand Erie Math Achievement Action Plan (GEMAAP) Update (a)

Superintendent Munro provided a brief update on the GEMAAP.to help set the context for the Math Achievement Assessment Report noting the three priorities and the 2024-25 Planning.

New Business E - 1

Review Audit Committee Terms of Reference (a)

Superintendent Wyszynski reviewed the current Audit Committee Terms of Reference noting these continue to align with Ontario Regulation 361/10 (the Regulation) and the Education Act, no changes required.

F - 1 **Internal Audit**

Math Achievement Assessment Report (a)

S. Bedi, from KPMG, presented the final Math Achievement Assessment report providing a high-level overview of the scope and approach and the recommendations.

In response to a question regarding Artificial Intelligence (AI), S. Beki responded AI can support educators in preparing lesson plans while using AI tools to identify gaps. S Bedi also shared that other schools board are using digital tools. Director Roberto added that Grand Erie is working on development of AI resources, guidelines and observing the introduction of AI into software as well as online digital tools.

In response to the question regarding managements response to recommendations, S. Bedi responded that at this point in time the assessment will serve as tool for Senior Administration to help guide areas of focus for years to come which will require monitoring of several cycles of the Education Quality and Accountability Office's (EQAO) scores.

Superintendent Munro noted that AI apps are vetted through a centralized process for security and privacy.

In response questions regarding whether there is a backup plan, S. Bedi stated with the current Ministry funding for math priorities, Al is meant to be back plan

Superintendent Munro provided clarification regarding additional learning options available to Educators who may not be able to attend professional learning sessions.

In response to questions regarding phase 2 audit, S. Bedi responded Grand Erie does have an upcoming risk assessment and internal plan will be recast based on the assessment

G - 1 External Audit - Nil

Other Business - Nil H - 1

4:30 PM



Audit Committee

Thursday, September 12, 2024

MS Teams Virtual Meeting

MINUTES

1-1 Adjournment

Moved by: R. Collver Seconded by: J. Bradford THAT the Audit Committee meeting be adjourned at 5:29 pm. **Carried**

J-1 **Next Meeting:** Thursday, November 7, 2024 at 4:30 p.m. (In person / Virtual)







Audit Committee Consolidated Due Dilegence Report

| | 2024-25 School Year | | | | | | | | | | | |
|---|---------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Item | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug |
| All Statutory withholding (Income Tax, CPP, EI) have been submitted | LC | LC | | | | | | | | | | |
| Employer Health Tax paid and submitted for the month | LC | LC | | | | | | | | | | |
| Records of employment for any terminated or laid off employees completed and sent electronically to Service Canada. | LC | LC | | | | | | | | | | |
| OMERS (pension deductions from staff, company portion of pension and amounts remitted and report of additions and deletions of staff to plan) remitted. | LC | LC | | | | | | | | | | |
| Teacher's Pension Plan and Union Dues remitted. | LC | LC | | | | | | | | | | |
| Employee changes uploaded to ELHT Benefit Plan Administration. | DD | DD | | | | | | | | | | |
| H.S.T. return remitted. | JН | JН | | | | | | | | | | |
| New employees have been trained as required under Health and Safety Legislation. | LL | LL | | | | | | | | | | |
| Workplace inspections were completed during the period. | LL | LL | | | | | | | | | | |
| Required JOHSC committee meetings were held during the period. | LL | LL | | | | | | | | | | |

Staff include: LC-Laurie Campbell, DD-Diane De Vos, JH-Julie Hardie, LL-Lena Latreille, CS - Cindy Smith

Attendance Support Programs (ASP) - Needs Assessment

Background

In June 2024, the Ministry issued a Policy/Program Memorandum (PPM) regarding the development and implementation of school board attendance support programs.

Among other information, this PPM 171 outlined instructions as follows:

- School boards should conduct a needs assessment to understand the gaps between their current attendance practices, programs and policies, their attendance goals, and this policy framework.
- Assigned resources should be providing support for case management by immediately identifying employees who have surpassed the absence thresholds and facilitating timely communication with employees at the various stages within an ASP.
- The absence management systems should be able to record absences consistently and accurately using specific absence codes that differentiate between sick days and other types of leaves.

Needs Assessment per PPM 171

Prior to developing or revising the ASP, PPM171 suggests school boards conduct a needs assessment to understand **the gaps between their current attendance practices**, programs and policies, their attendance goals, and PPM 171.

This assessment, which may look different for each school board, may be conducted **through consultation with other school boards**.

The needs assessment should begin with the collection of sick leave data, which will help school boards identify any existing attendance concerns and provide a foundation for informed discussions and decision-making about developing the principles and objectives of the ASP.

School boards should also review other policies, programs, and resources in place to support the health and well-being of employees outside of the ASP.

Refinement to 2024/25 Proposed Audit

What are the benefits of performing a review of attendance support programs?

Performing a review of attendance support programs allows school boards to identify gaps in their current practices and align them with attendance goals, ultimately enhancing employee well-being and attendance outcomes.

What are the benefits of RIAT supporting this needs assessment?

November 7, 2024

The Regional Internal Audit Team (RIAT) provides an advisory role that enhances the depth and efficiency of the needs assessment by leveraging data and trends from multiple school boards.

What are the benefits of conducting this work horizontally?

Conducting the needs assessment horizontally allows for a comprehensive analysis across multiple school boards, leading to more efficient resource allocation and shared best practices.

Attendance Support Programs (ASP) - Needs Assessment

Preliminary Horizontal Audit Objectives:

For the purposes of the ASP Needs Assessment, the KPMG RIAT will horizontally performing audit procedures as noted below:

- Leveraging SBCI reports, the audit will identify micro and macro level trends and patterns on absences based on the data from the absence reporting and dispatch systems.
- The audit will review the alignment between the health and wellness strategies AND
 the goals of PPM 171, as well as specific local risks to the programs that are
 implemented.
- Analyze impact of established absence thresholds on resourcing needs to support for case management and the role of automation in improving the efficiency in case management processes

Advise on Implementation:

The KPMG RIAT will also be advising on how the each participating school board's strategies can be informed by absenteeism trends/risks and that the strategies are balanced to respond to and/or prevent triggers of high absenteeism.

In addition to the analysis of the needs for to run an effective and efficient ASP, the RIAT will also provide relevant implementation recommendations to each of the participating boards, for example:

- The audit will identify case examples on ASPs and initiatives that have been successful in school boards in other districts or jurisdictions alongside guidance from subject matter specialists.
- The audit will consider the metrics for measuring program success as well as key factors for implementation (e.g. scenarios that optimize the cost avoided vs. investment in resources)



Consolidated Financial Statements

August 31, 2024



Index to Consolidated Financial Statements August 31, 2024

| | Page |
|--|--------|
| MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING | 2 |
| INDEPENDENT AUDITOR'S REPORT | 3 - 4 |
| CONSOLIDATED FINANCIAL STATEMENTS | |
| Consolidated Statement of Financial Position | 5 |
| Consolidated Statement of Operations and Accumulated Surplus | 6 |
| Consolidated Statement of Cash Flow | 7 |
| Consolidated Statement of Change in Net Debt | 8 |
| Notes to Consolidated Financial Statements | 9 - 32 |

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The accompanying consolidated financial statements for the Grand Erie District School Board (the Board) are the responsibility of the Board's management and have been prepared in accordance with the Financial Administration Act, supplemented by Ontario Ministry of Education memorandum 2004:B2 and Ontario Regulation 395/11 of the Financial Administration Act as described in Note 1 to the consolidated financial statements.

The preparation of consolidated financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Board management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and Board policies and reliable financial information is available on a timely basis for preparation of the consolidated financial statements. These systems are monitored and evaluated by management.

The Audit Committee of the Board meets with the external auditors to review the consolidated financial statements and discuss any significant financial reporting or internal control matters prior to the Board's approval of the consolidated financial statements.

The consolidated financial statements have been audited by Millard, Rouse and Rosebrugh LLP, independent external auditors appointed by the Board. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination, and their opinion on the Board's consolidated financial statements.

| JoAnna Roberto, Director of Education | Rafal Wyszynski, Superintendent of |
|---------------------------------------|------------------------------------|
| | Business & Treasurer |

Brantford, Ontario November 26, 2024





INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of Grand Erie District School Board

Opinion

We have audited the consolidated financial statements of Grand Erie District School Board (the Board), which comprise the consolidated statement of financial position as at August 31, 2024, and the consolidated statements of operations and accumulated surplus, changes in net debt, and cash flow for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies (hereinafter referred to as the financial statements).

In our opinion, the accompanying statements present fairly, in all material respects, the consolidated financial position of the Board as at August 31, 2024, and the results of its operations and its cash flow for the year then ended in accordance with the basis of accounting described in Note 1 to the consolidated financial statements.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Statements* section of our report. We are independent of the Board in accordance with the ethical requirements that are relevant to our audit of the statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter

Without modifying our opinion, we draw attention to Note 1 to the consolidated financial statements, which describes the basis of accounting used in the preparation of these consolidated financial statements and the significant differences between such basis of accounting and Canadian public sector accounting standards. As a result, the consolidated financial statements may not be suitable for another purpose.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the statements in accordance with the basis of accounting described in Note 1 to the consolidated financial statements, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Board's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Board or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Board's financial reporting process.

Independent Auditor's Report to the Board of Trustees of Grand Erie District School Board (continued)

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit, in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Board's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Board's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Board to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Board to express an opinion on the consolidated financial statements.
 We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

November 26, 2024 Simcoe, Ontario Millard, Rouse & Rosebrugh LLP
Chartered Professional Accountants
Licensed Public Accountants

4

Consolidated Statement of Financial Position As at August 31, 2024

| | 2024 | 2023 |
|--|---------------|---------------|
| Financial assets | | |
| Cash and cash equivalents | \$ 2,887,165 | \$ 2,775,578 |
| Accounts receivable (Note 3) | 30,182,519 | 29,838,762 |
| Accounts receivable - Government of Ontario (Note 4) | 81,661,704 | 78,003,475 |
| | \$114,731,388 | \$110,617,815 |
| Liabilities | | |
| Temporary borrowing (Note 5) | 13,290,000 | 2,920,000 |
| Accounts payable and accrued liabilities (Note 6) | 30,049,608 | 27,696,439 |
| Deferred revenue (Note 7) | 2,971,729 | 4,759,039 |
| Deferred capital contributions (Note 8) | 240,989,956 | 227,607,788 |
| Asset retirement obligation (Note 9) | 22,055,973 | 21,820,103 |
| Employee benefits payable (Note 10) | 14,642,397 | 15,639,661 |
| Net debenture debt and capital loans (Note 11) | 56,622,283 | 61,515,925 |
| | 380,621,946 | 361,958,955 |
| Net debt | (265,890,558) | (251,341,140) |
| Het dept | (203,090,330) | (231,341,140) |
| Non-financial assets | | |
| Prepaid expenses | 2,767,740 | 2,489,949 |
| Inventories of supplies | 194,000 | 318,916 |
| Tangible capital assets (Note 12) | 271,624,511 | 250,911,119 |
| | 274,586,251 | 253,719,984 |
| Accumulated surplus (Note 13) | \$ 8,695,693 | \$ 2,378,844 |

ON BEHALF OF THE BOARD

| | Chair of the Board |
|---|-------------------------|
| | |
| * | Vice-Chair of the Board |

The accompanying notes to the financial statements are an integral part of this financial statement



5

Consolidated Statement of Operations and Accumulated Surplus Year ended August 31, 2024

| | Budget 2024 | | 2024 | 2023 (Note 24) |
|--|-------------|----|-------------|-------------------|
| Revenues | | | | |
| Grants for student needs (Note 14) | 332,892,444 | \$ | 369,321,065 | \$ 333,299,605 |
| Provincial grants - other | 15,011,052 | | 43,905,842 | 10,397,566 |
| School generated funds | 8,083,298 | | 9,126,146 | 7,836,690 |
| Federal grants and fees | 6,735,682 | | 7,313,564 | 7,368,001 |
| Other revenue from school boards | 300,000 | | 497,776 | 335,571 |
| Other fees and revenue | 2,132,089 | | 4,269,827 | 3,257,541 |
| Amortization of deferred capital contributions | , , | | | , , |
| (Note 8) | 19,541,709 | | 19,298,799 | 17,722,883 |
| | 384,696,274 | | 453,733,019 | 380,217,857 |
| | | | 75 | |
| Expenses (Note 15) | | Co | | |
| Instruction | 281,897,152 | | 347,458,466 | 286,508,864 |
| Administration | 9,038,975 | | 11,892,101 | 10,278,588 |
| Transportation | 17,728,444 | | 17,356,512 | 16,128,471 |
| Pupil accommodation | 52,563,488 | | 56,912,718 | 52,289,282 |
| School generated funds | 8,083,298 | | 8,963,314 | 7,603,700 |
| Other | 7,488,693 | | 4,833,059 | 6,548,661 |
| | 376,800,050 | | 447,416,170 | 379,357,566 |
| Annual surplus | 7,896,224 | | 6,316,849 | 860,291 |
| Accumulated surplus - beginning of year | 1,018,549 | | 2,378,844 | 1,518,553 |
| ACCUMULATED SURPLUS -END OF YEAR \$ | 8,914,773 | \$ | 8,695,693 | \$ 2,378,844 |
| | | | | |

The accompanying notes to the financial statements are an integral part of this financial statement



Consolidated Statement of Cash Flow Year ended August 31, 2024

| | | 2024 | 2023 |
|---|----|--------------|--------------|
| OPERATING ACTIVITIES | | | |
| Annual surplus for the year | \$ | 6,316,849 | \$ 860,291 |
| Items not affecting cash: | φ | 0,310,049 | φ 000,291 |
| Amortization of tangible capital assets (TCA) | | 19,945,495 | 18,288,634 |
| Amortization of tangible capital assets (TCA) Amortization of TCA - asset retirement obligations | | 608,081 | 625,004 |
| Increase of asset retirement obligations excluding abatement | | 798,618 | 2,707,754 |
| Increase in estimate of TCA - asset retirement obligation | | (798,618) | (2,712,803) |
| Amortization of deferred capital contributions | | (19,298,799) | (17,722,883) |
| Disposals and transfer of deferred capital contributions | | (50,009) | (17,722,003) |
| Gain on disposal of tangible capital assets | | (383,494) | - |
| Gain on disposal of tangible capital assets | | (303,494) | - |
| | | 7,138,123 | 2,045,997 |
| Sources (uses): | -0 | | |
| Accounts receivable | 5 | (343,757) | (11,017,725) |
| Accounts payable and accrued liabilities | | 2,358,846 | 1,487,661 |
| Deferred revenue - operating | | (293,549) | (3,851,935) |
| Employee benefits payable | | (997,264) | (2,289,245) |
| Prepaid expenses | | (277,791) | (493,181) |
| Inventories of supplies | | 124,916 | 1,664,835 |
| Settlement of asset retirement liability through abatement | | (562,748) | (226,856) |
| | | 8,653 | (14,726,446) |
| | | · | |
| Cash flow from (used by) operating activities | | 7,146,776 | (12,680,449) |
| CAPITAL ACTIVITY | | | |
| Cash used to acquire tangible capital assets | | (40,548,606) | (28,393,789) |
| Proceeds on sale of tangible capital assets | | 458,073 | - |
| Cash flow used by capital activity | | (40,090,533) | (28,393,789) |
| | | , , , | |
| FINANCING ACTIVITIES | | | |
| Accounts receivable - Government of Ontario | | (3,658,229) | 2,199,631 |
| Increase in temporary borrowing | | 10,370,000 | 2,920,000 |
| Decrease in deferred revenue - capital | | (1,493,761) | (1,499,494) |
| Additions to deferred capital contributions | | 32,730,976 | 27,737,646 |
| Debt and capital loan repayments | | (4,893,642) | (4,690,029) |
| Cash flow from financing activities | | 33,055,344 | 26,667,754 |
| Net change in cash and cash equivalents during the year | | 111,587 | (14,406,484) |
| Cash and cash equivalents - beginning of year | | 2,775,578 | 17,182,062 |
| CASH AND CASH EQUIVALENTS - END OF YEAR | \$ | 2,887,165 | \$ 2,775,578 |

The accompanying notes to the financial statements are an integral part of this financial statement



7

Consolidated Statement of Change in Net Debt Year ended August 31, 2024

| | | Budget 2024 202 4 | | 2024 | 2023 | |
|--|----|--------------------------------------|----|---|------|---|
| Annual surplus for the year | \$ | 7,896,224 | \$ | 6,316,849 | \$ | 860,291 |
| Tangible capital asset activity Acquisition of tangible capital assets Amortization of tangible capital assets Proceeds on disposal of tangible capital assets Gain on disposal of tangible capital assets Increase in estimate of TCA - asset retirement obligation | | (41,082,505) 20,057,178 - - | | (40,548,606) 20,559,253 458,073 (383,494) (798,618) | | (28,393,789) 18,913,642 - - (2,712,803) |
| | | (21,025,327) | | (20,713,392) | | (12,192,950) |
| Other non-financial asset activity Consumption of supplies inventories (net) Purchase of prepaid expenses (net) | | - 0 | 5 | 124,916 (277,791) | | 1,664,835 (493,181) |
| | | 4.0 | | (152,875) | | 1,171,654 |
| Increase in net debt | | (13,129,103) | | (14,549,418) | | (10,161,005) |
| Net debt - beginning of year | 4 | (251,341,140) | | (251,341,140) | | (241,180,135) |
| NET DEBT - END OF YEAR | \$ | (264,470,243) | \$ | (265,890,558) | \$ | (251,341,140) |

The accompanying notes to the financial statements are an integral part of this financial statement



8

Notes to Consolidated Financial Statements Year ended August 31, 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The consolidated financial statements are prepared by management in accordance with the basis of accounting described below.

Basis of accounting

The consolidated financial statements have been prepared in accordance with the Financial Administration Act supplemented by Ontario Ministry of Education memorandum 2004:B2 and Ontario Regulation 395/11 of the Financial Administration Act.

The Financial Administration Act requires that the consolidated financial statements be prepared in accordance with the accounting principles determined by the relevant Ministry of the Province of Ontario. A directive was provided by the Ontario Ministry of Education within memorandum 2004:B2 requiring school boards to adopt Canadian public sector accounting standards commencing with their year ended August 31, 2004, and that changes may be required to the application of these standards as a result of regulation.

In 2011, the government passed Ontario Regulation 395/11 of the Financial Administration Act. The Regulation requires that contributions received or receivable for the acquisition or development of depreciable tangible capital assets and contributions of depreciable tangible capital assets for use in providing services, be recorded as deferred capital contributions and be recognized as revenue in the statement of operations over the periods during which the asset is used to provide service at the same rate that amortization is recognized in respect of the related asset. The regulation further requires that if the net book value of the depreciable tangible capital asset is reduced for any reason other than depreciation, a proportionate reduction of the deferred capital contribution along with a proportionate increase in the revenue be recognized. For Ontario school boards, these contributions include government transfers, externally restricted contributions and, historically, property tax revenue.

The accounting policy requirements under Regulation 395/11 are significantly different from the requirements of Canadian public sector accounting standards, which require that;

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410;
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with public sector accounting standard PS3100; and
- property taxation revenue be reported as revenue when received or receivable in accordance with public sector accounting standard PS3510.

As a result, revenue recognized in the statement of operations and certain related deferred revenues and deferred capital contributions may be recorded differently under Canadian public sector accounting standards.



Notes to Consolidated Financial Statements Year ended August 31, 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Reporting entity

The consolidated financial statements reflect the assets, liabilities, revenues, and expenses of the reporting entity. The reporting entity is comprised of all organizations accountable for the administration of their financial affairs and resources to the Board, which are controlled by the Board.

School generated funds, which include the assets, liabilities, revenues, and expenses of various organizations that exist at the school level, which are controlled by the Board, are reflected in the consolidated financial statements.

Transportation consortium, which include the Board's pro-rata share of assets, liabilities, revenues, and expenses of the consortium, which are controlled unilaterally by the participating boards, are reflected in the consolidated financial statements.

Trust funds

Trust funds and their related operations administered by the Board are not included in the consolidated financial statements as they are not controlled by the Board.

Cash and cash equivalents

Cash and cash equivalents are comprised of cash on hand, demand deposits and short-term investments. Short-term investments are highly liquid, subject to insignificant risk of changes in value, and have a short maturity term of less than 90 days.

Deferred revenue

Certain amounts are received pursuant to legislation, regulation, or agreement and may only be used in the conduct of certain programs or in the delivery of specific services, performance obligations and transactions. These amounts are recognized as revenue in the fiscal year the related expenditures are incurred or services performed.

Deferred capital contributions

Contributions received or receivable for the purpose of acquiring or developing a depreciable tangible capital asset for use in providing services, or any contributions in the form of depreciable tangible assets received or receivable for use in providing services, shall be recognized as deferred capital contributions as defined in Ontario Regulation 395/11 of the Financial Administration Act. These amounts are recognized as revenue at the same rate as the related tangible capital asset is amortized. The following items fall under this category:

- Government transfers received or receivable for depreciable tangible capital asset purpose
- Other restricted contributions received or receivable for depreciable capital asset purpose
- Property taxation revenues that were historically used to fund depreciable capital assets



Notes to Consolidated Financial Statements Year ended August 31, 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Retirement and other employee future benefits

The Board provides defined retirement and other future benefits to specified employee groups. These benefits include pension, life insurance, and health care benefits, dental benefits, retirement gratuity, worker's compensation, and long-term disability benefits (long-term disability is available; however, premiums are paid by employees).

As part of ratified labour collective agreements for unionized employees that bargain centrally and ratified central discussions with the principals and vice principals associations, the following Employee Life and Health Trusts (ELHTs) were established in 2016-17: ETFO and OSSTF. The following were established in 2017-18: CUPE and ONE-T for non-unionized employees, including principals and vice-principals.

The ELHTs provide health, life, and dental benefits to teachers (excluding daily occasional teachers), education workers (excluding casual and temporary staff), other school board staff and retired individuals. These benefits are provided through a joint governance structure between the bargaining/employee groups, school board trustees associations, and the Government of Ontario. The Board is no longer responsible to provide certain benefits to ETFO, OSSTF, CUPE, and non-unionized employees including principals and vice-principals, effective June 1, 2018.

Upon transition of the employee groups' health, dental, and life benefit plans to the ELHTs, school boards are required to remit a negotiated amount per full-time equivalency (FTE) on a monthly basis. Funding for the ELHTs is based on the existing benefits funding embedded within the Grants for Student Needs (GSN), additional ministry funding in the form of a Crown contribution, as well as Stabilization Adjustment.

Depending on prior arrangements and employee groups, the Board continues to provide health, dental, and life insurance benefits for retired individuals that were previously represented by the following unions/federations: ETFO, OSSTF and CUPE.

The Board has adopted the following policies with respect to accounting for these employee benefits:

(a) The costs of self-insured retirement and other employee future benefit plans are actuarially determined using management's best estimate of salary escalation, accumulated sick days at retirement, insurance and health care cost trends, disability recovery rates, long-term inflation rates, and discount rates.

The cost of retirement gratuities is actuarially determined using the employee's salary, banked sick days, and years of service as at August 31, 2012, and management's best estimate of discount rates. Any actuarial gains and losses arising from changes to the discount rate are amortized over the expected average remaining service life of the employee group.

For self-insured retirement and other employee future benefits that vest or accumulate over the periods of service provided by employees, such as life insurance and health care benefits for retirees, the cost is actuarially determined using the projected benefits method pro-rated on service. Under this method, the benefit costs are recognized over the expected average service life of the employee group.



Notes to Consolidated Financial Statements Year ended August 31, 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

For those self-insured benefit obligations that arise from specific events that occur from time to time, such as obligations for worker's compensation, long-term disability and life insurance, and health care benefits for those on disability leave, the cost is recognized immediately in the period the events occur. Any actuarial gains and losses that are related to these benefits are recognized immediately in the period they arise.

- (b) The costs of multi-employer defined pension plan benefits, such as the Ontario Municipal Employees Retirement System pensions, are the employer's contributions due to the plan in the period.
- (c) The costs of insured benefits are the employer's portion of insurance premiums owed for coverage of employees during the period.

Government transfers

Government transfers, which include legislative grants, are recognized in the consolidated financial statements in the period in which the events giving rise to the transfer occur, providing the transfers are authorized, any eligibility criterion have been met, and reasonable estimates of the amount can be made. If government transfers contain stipulations, which give rise to a liability, they are deferred and recognized in revenue when the stipulations are met.

Government transfers for depreciable tangible capital assets are deferred as required by Regulation 395/11, and recorded as deferred capital contributions (DCC), and recognized as revenue in the consolidated statement of operations at the same rate and over the same periods as the asset is amortized.

Government transfers for non-depreciable tangible capital assets, such as land, are recognized as revenue in the consolidated statement of operations in the period in which the events giving rise to the transfer occur.

Other fees and revenues

Other fees and revenues from transactions with performance obligations, for example, fees or royalties from the sale of goods or rendering of services, are recognized as the Board satisfies a performance obligation by providing the promised goods or services to the payor. Other fees and revenue from transactions with no performance obligations, for example, fines and penalties, are recognized when the Board has the authority to claim or retain an inflow of economic resources and when a past transaction or event is an asset. Amounts received prior to the end of the year that will be recognized in subsequent fiscal year are deferred and reported as a liability. The majority of Board revenues do not fall under the new PS 3400 accounting standard.

Investment income

Investment income is reported as revenue in the period earned.

When required by the funding government or related act, investment income earned on externally restricted funds (such as pupil accommodation, education development charges and special education) forms part of the respective deferred revenue balances.

(continues)

12



Notes to Consolidated Financial Statements Year ended August 31, 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Education property tax revenue

Under public sector accounting standards, the entity that determines and sets the tax levy records the revenue in the consolidated financial statements, which in the case of the Board, is the Province of Ontario. As a result, education property tax revenue received from the municipalities is recorded as part of grants for student needs, under education property tax.

Tangible capital assets

Tangible capital assets are recorded at historical, cost less accumulated amortization. Historical cost includes amounts that are directly attributable to acquisition, construction, development, or betterment of the asset, as well as interest related to financing during construction and legally or contractually required retirement activities. When historical cost records were not available, other methods were used to estimate the costs and accumulated amortization.

Leases, which transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

Tangible capital assets, except land, are amortized on a straight-line basis over their estimated useful lives, as follows:

| Land improvements with | | 15 years |
|-------------------------|------|------------|
| finite lives | •.(0 | |
| Buildings | | 40 years |
| Portable structures | | 20 years |
| Furniture and equipment | | 5-15 years |
| Computer hardware | | 3 years |
| Computer software | | 5 years |
| Capital leased assets | .60 | 10 years |
| Vehicles | | 5 years |

Construction in progress assets and assets that relate to pre-acquisition and pre-construction costs are not amortized until the asset is available for productive use.

Land permanently removed from service and held for resale is recorded at the lower of cost and net realizable value. Cost includes amounts for improvements to prepare the land for sale or servicing. Buildings permanently removed from service and held for resale cease to be amortized and are recorded at the lower of carrying value and estimated net realizable value. Tangible capital assets which meet the criteria for financial assets, are reclassified as "assets held for sale" on the Consolidated Statement of Financial Position.

Works of art and cultural and historic assets are not recorded as assets in these consolidated financial statements.



Notes to Consolidated Financial Statements Year ended August 31, 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Budget figures

Budget figures have been provided for comparison purposes and have been derived from the budget approved by the Trustees. The budget approved by the Trustees is developed in accordance with the provincially mandated funding model for school boards and is used to manage program spending within the guidelines of the funding model. The budget figures presented have been adjusted to reflect the same accounting policies that were used to prepare the consolidated financial statements. The budget figures are unaudited.

Measurement uncertainty

The preparation of consolidated financial statements in conformity with the basis of accounting described earlier in this note requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the year. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates. The most significant estimates in these consolidated financial statements include the useful life of tangible capital assets, the determination of retirement and other employee future benefits and the determination of the asset retirement obligation.

There is measurement uncertainty surrounding the estimation of liabilities for asset retirement obligations of \$22,055,973 (2023 - \$21,820,103). These estimates are subject to uncertainty because of several factors including but not limited to incomplete information on the extent of controlled materials used (e.g. asbestos included in inaccessible construction material), indeterminate settlement dates and the allocation of costs between required and discretionary activities.

Future changes in significant accounting policies

The following accounting standards have been issued by the Chartered Professional Accountants of Canada (CPA Canada) but are not yet effective for the Board. The Board is in the process of assessing the impact of the upcoming new standards and the extent of the impact of their adoption on its consolidated financial statements. While the timing of standard adoption can vary, certain standards must be adopted concurrently.



Notes to Consolidated Financial Statements

Year ended August 31, 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Applicable for fiscal years beginning on or after April 1, 2026 (in effect for the Board for as of September 1, 2026 for the year ending August 1, 2027). Standards must be implemented at the same time:

New Public Sector Accounting Standards (PSAS) Conceptual Framework:

This new model is a comprehensive set of concepts that underlie and support financial reporting. It is the foundation that assists:

- preparers to account for items, transactions and other events not covered by standards;
- auditors to form opinions regarding compliance with accounting standards;
- · users in interpreting information in financial statements; and
- Public Sector Accounting Board (PSAB) to develop standards grounded in the public sector environment.

The main changes are:

- Additional guidance to improve understanding and clarity
- Non-substantive changes to terminology/definitions
- Financial statement objectives foreshadow changes in the Reporting Model
- Relocation of recognition exclusions to the Reporting Model
- · Consequential amendments throughout the Public Sector Accounting Handbook

The framework is expected to be implemented prospectively.

Reporting Model- PS 1202- Financial Statement Presentation:

This reporting model provides guidance on how information should be presented in the financial statements and will replace PS 1201- Financial Statement Presentation. The model is expected to be implemented retroactivity with restatement of prior year amounts.

The main changes are:

- Restructured Statement of Financial Position
- · Introduction of financial and non-financial liabilities
- Amended non-financial asset definition
- · New components of net assets- accumulated other and issued share capital
- · Relocated net debt to its own statement
- · Renamed the net debt indicator
- · Revised the net debt calculation
- · Removed the Statement of Change in Net Debt
- New Statement of Net Financial Assets/Liabilities
- Isolated financing transaction in the Cash Flow Statement



Notes to Consolidated Financial Statements Year ended August 31, 2024

2. CHANGE IN ACCOUNTING POLICY-ADOPTION OF NEW ACCOUNTING STANDARDS

The Board adopted PS 3400 Revenue concurrently beginning September 1, 2023.

PS 3400 Revenue establishes standards on how to account for and report on revenue, specifically differentiating between transactions that include performance obligations (i.e. the payor expects a good or service from the public sector entity), referred to as exchange transactions, and transactions that do not have performance obligations, referred to as non-exchange transactions. For exchange transactions, revenue is recognized when a performance obligation is satisfied. For non-exchange transactions, revenue is recognized when there is authority to retain an inflow of economic resources and a past event that gave rise to an asset has occurred.

There has been no impact to the opening balances as at September 1, 2023 as a result of this adoption.

3. ACCOUNTS RECEIVABLE

| | 2024 | 2023 |
|----------------------|---------------|---------------|
| Municipalities | \$ 10,082,373 | \$ 9,487,378 |
| Province of Ontario | 12,472,459 | 9,522,457 |
| Government of Canada | 5,351,967 | 9,035,352 |
| Other school boards | 386,104 | 835,938 |
| Other Other | 1,889,616 | 957,637 |
| | \$ 30,182,519 | \$ 29,838,762 |

4. ACCOUNTS RECEIVABLE - GOVERNMENT OF ONTARIO

The Province of Ontario replaced variable capital funding with a one-time debt support grant in 2009-10. The Board received a one-time grant that recognizes capital debt as of August 31, 2010 that is supported by the existing capital programs. The Board receives this grant in cash over the remaining term of the existing capital debt instruments. The Board may also receive yearly capital grants to support capital programs, which would be reflected in this account receivable.

The Board has an account receivable from the Province of Ontario of \$81,661,704 as at August 31, 2024, (2023 - \$78,003,475) with respect to capital grants.

The Ministry of Education introduced a cash management strategy effective September 1, 2018. As part of the strategy, the ministry delays part of the grant payment to school boards where the adjusted accumulated surplus and deferred revenue balances are in excess of certain criteria set out by the Ministry. The balance of delayed grant payments included in the receivable balance from the Government of Ontario at August 31, 2024 is \$716,807 (2023 - \$1,173,782).

Notes to Consolidated Financial Statements Year ended August 31, 2024

5. TEMPORARY BORROWING

Temporary borrowing is comprised of short-term bank loans as follows:

| | 2024 | 2023 |
|-----------------|---------------|--------------|
| Short-term loan | \$ 13,290,000 | \$ 2,920,000 |

The Board has credit facility agreement consisting of revolving demand term facility with a limit of \$35,000,000. The facility bears interest at prime minus 0.75% and is unsecured.

The Board also has non-revolving term facilities available of \$56,310,000 at year end for the purpose of financing new school construction. These term facilities are unused as at year end.

6. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

| | 2024 | 2023 |
|---|-------------------------------------|-------------------------------------|
| Trade Teachers wage deferral plan payable Province of Ontario | \$ 29,372,047 465,773 211,788 | \$ 27,268,746 171,278 256,415 |
| | \$ 30,049,608 | \$ 27,696,439 |

7. DEFERRED REVENUE

Revenues received and that have been set aside for specific purposes by legislation, regulation, or agreement are included in deferred revenue. Deferred revenue for specific purposes by legislation, regulation, or agreement as at August 31, 2024, is comprised of:

| - | alance as at August 31, 2023 | Revenue received and interest earned | Revenue recognized in the period | Transfer to deferred capital contributions | alance as at August 31, 2024 |
|-----------------------|------------------------------------|---|--|---|--|
| Provincial - | (0.) | | | | |
| operating \$ | 1,580,292 | \$ 56,226,788 | \$ (56,525,840) | \$ - | \$ 1,281,240 |
| Third party - | | | , | | , , |
| operating | 15,730 | 347,165 | (341,662) | - | 21,233 |
| Provincial - capital | 2,015,257 | 19,771,491 | (16,605,373) | (4,554,552) | 626,823 |
| Third party - capital | 1,147,760 | 537,897 | (430,953) | (212,271) | 1,042,433 |
| | | | | | <u> </u> |
| \$ | 4,759,039 | \$ 76,883,341 | \$ (73,903,828) | \$ (4,766,823) | \$ 2,971,729 |

Notes to Consolidated Financial Statements

Year ended August 31, 2024

8. DEFERRED CAPITAL CONTRIBUTIONS

Deferred capital contributions include grants and contributions received that are used for the acquisition of tangible capital assets in accordance with Regulation 395/11 that have been expended by year end. The contributions are amortized into revenue over the life of the asset acquired and are reported separately on the consolidated statement of operations.

| | 2024 | 2023 (Note 24) |
|--|---------------|-------------------|
| Polones, haginning of year | \$227 GD7 700 | \$217,593,025 |
| Balance - beginning of year Additions | \$227,607,788 | |
| | 32,730,976 | 27,737,646 |
| Revenue recognized - Provincial legislative grants | (18,700,023) | (17,166,173) |
| Revenue recognized - Third parties | (598,776) | (556,710) |
| Disposal and transfers | (50,009) | |
| Balance - end of year | \$240,989,956 | \$227,607,788 |

9. ASSET RETIREMENT OBLIGATIONS

As at August 31, 2024, all liabilities for asset retirement obligations are reported at current costs without discounting due to significant uncertainty surrounding the timing of the cash flows.

The Board made an inflation adjustment increase in estimates of 3.66% (2023 - 14.05%) as at March 31, 2024 (2023 - March 31, 2023), to reflect cost escalations as at that date in line with provincial government fiscal year end. This rate was based on information from the Building Construction Price Index (BCPI). Further evaluation was done on the Board's ARO balances as at August 31, 2024, and it was deemed no further inflation adjustment was warranted as at August 31, 2024.

A reconciliation of the beginning and ending aggregate carrying amount of the ARO liability is below:

| | 2024 | 2023 |
|---|---------------------------------------|---|
| ARO at beginning of year Increase in ARO reflecting changes in the estimate ARO settled during the year through abatement | \$ 21,820,103 798,618 (562,748) | \$ 19,339,204 2,707,754 (226,855) |
| ARO at year end | \$ 22,055,973 | \$ 21,820,103 |

Notes to Consolidated Financial Statements Year ended August 31, 2024

10. EMPLOYEE BENEFITS PAYABLE

Retirement and other employee future benefit liabilities:

| | 2024 | 2023 |
|---|------------|---------------|
| Accrued employee future benefit obligations | | |
| Retirement gratuity plan | 9,436,859 | \$ 11,128,611 |
| Retirement life insurance and health care benefits | 236,874 | 284,147 |
| Workplace Safety and Insurance Board obligations | 4,672,010 | 3,922,010 |
| Sick leave top-up benefits | 296,654 | 304,893 |
| Total employee future benefit liability at August 31 | 14,642,397 | 15,639,661 |
| | O | , , |
| Retirement and other employee future benefit expenses: | 5 | |
| Current year benefit cost | | |
| Sick leave top-up benefits | 296,654 | 304,893 |
| Workplace Safety and Insurance Board obligations | 1,436,803 | 500,125 |
| | 1,733,457 | 805,018 |
| | | |
| Interest on accrued benefit obligation | | |
| Retirement gratuity plan | 396,094 | 424,377 |
| Retirement life insurance and health care benefits | 11,665 | 11,740 |
| Workplace Safety and Insurance Board obligations | 154,069 | 142,981 |
| | 561,828 | 579,098 |
| | , , | |
| December of managinal actual Vision Lead | | |
| Recognition of unamortized actuarial (gain) loss | (200 442) | (404.040) |
| Retirement gratuity plan Retirement life insurance and health care benefits | (208,142) | (104,912) |
| | (20,851) | (10,407) |
| Sick leave top-up benefits | (103,968) | (95,932) |
| <u>(O)</u> | (332,961) | (211,251) |
| Total employee future benefit expenses \$ | 1,962,324 | \$ 1,172,865 |



Notes to Consolidated Financial Statements Year ended August 31, 2024

10. EMPLOYEE BENEFITS PAYABLE (continued)

Actuarial assumptions

The accrued benefit obligations for employee future benefit plans as at August 31, 2024 are based on actuarial assumptions of future events determined for accounting purposes as at August 31, 2024, and based on updated average daily salary and banked sick days as at August 31, 2024. These valuations take into account the plan changes outlined above and the economic assumptions used in these valuations are the Board's best estimates of expected rates of:

| | 2024 | 2023 |
|--|------------|------|
| | % | % |
| Inflation | | |
| Retirement gratuity plan | 2 | 2 |
| Retirement life insurance and health care benefits | 5 | 5 |
| Workplace Safety and Insurance Board obligations | 2 | 2.5 |
| Insurance and health care cost escalation | (2) | |
| Health costs | 4 | 4 |
| Dental costs | 4 | 4 |
| Workplace Safety and Insurance Board obligations | 4 | 4 |
| Discount on accrued benefit obligations | | |
| Retirement gratuity plan | 3.8 | 4.4 |
| Retirement life insurance and health care benefits | 3.8 | 4.4 |
| Workplace Safety and Insurance Board obligations | 3.8 | 4.4 |

Retirement benefits

Ontario Teachers' Pension Plan

Teachers are eligible to be members of the Ontario Teachers' Pension Plan. Employer contributions for these employees are provided directly by the Province of Ontario. The pension costs and obligations related to this plan are a direct responsibility of the Province. Accordingly, no costs or liabilities related to this plan are included in the Board's consolidated financial statements.

Ontario Municipal Employees Retirement System

Qualifying non-teaching employees of the Board are eligible to be members of the Ontario Municipal Employees Retirement System (OMERS), a multi-employer pension plan. The plan provides defined pension benefits to employees based on their length of service and rates of pay. The Board contributions equal the employee contributions to the plan. During the year ended August 31, 2024, the Board contributed \$5,386,787 (2023 - \$4,426,807) to the plan. These contributions are the Board's pension benefit expenses. No pension liability for this type of plan is included in the Board's consolidated financial statements.

The OMERS pension plan as at December 31, 2023 had a funding deficit of \$4.2 billion (December 31, 2022 - deficit of \$6.7 billion) which will be addressed through temporary contribution rate increases, benefit reductions and investment returns.



Notes to Consolidated Financial Statements Year ended August 31, 2024

10. EMPLOYEE BENEFITS PAYABLE (continued)

Retirement gratuities

The Board provides retirement gratuities to certain groups of employees hired prior to specified dates. The Board provides these benefits through an unfunded defined benefit plan. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements. The amount of the gratuities payable to eligible employees at retirement is based on their salary, accumulated sick days, and years of service at August 31, 2012.

Life insurance benefits

The Board sponsors a separate plan for retirees to provide life insurance benefits. The Board is responsible for the payment of life insurance premiums under this plan, however all or a portion of the cost are recovered from the employees as specified in their collective agreement. The premiums are based on the Board's experience and retirees' premiums may be subsidized by the Board. The benefit costs and liabilities related to the plan are provided through an unfunded defined benefit plan and are included in the Board's consolidated financial statements. Effective September 1, 2013, employees retiring on or after this date, will no longer qualify for Board subsidized premiums or contributions.

Health care and dental benefits

The Board sponsors a separate plan for retirees to provide group health care and dental benefits. The Board is responsible for the payment of health care premiums under this plan, however all or a portion of the cost is recovered from the employees as specified in their collective agreement once a certain time period has been reached. Benefits provided by the Board are provided through an unfunded defined benefit plan. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements.

Other employee future benefits

Workplace Safety and Insurance Board obligations

The Board is a Schedule 2 employer under the Workplace Safety and Insurance Act and, as such, assumes responsibility for the payment of all claims to its injured workers under the Act. The Board does not fund these obligations in advance of payments made under the Act. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements. Plan changes in 2012 require school boards to provide salary top-up to a maximum of 4 1/2 years for employees receiving payments from the Workplace Safety and Insurance Board, where the previously negotiated collective agreement included such provision.

Long-term disability life insurance and dental and health care benefits

The costs of salary compensation paid to employees on long-term disability leave are fully insured and are not included in the defined benefit plan.



Notes to Consolidated Financial Statements Year ended August 31, 2024

10. EMPLOYEE BENEFITS PAYABLE (continued)

Sick leave top-up benefits

Audit Committee Meeting

A maximum of eleven unused sick leave days from the current year may be carried forward into the following year only, to be used to top-up salary for illnesses paid through the short-term leave and disability plan in that year. The benefit costs expensed in the consolidated financial statements are \$296,654 (2023 – \$304,893).

For accounting purposes, the valuation of the accrued benefit obligation for the sick leave top-up is based on actuarial assumptions about future events determined as at August 31, 2024 and was based on the most recent three full years of Board carry-over sick leave experience (September 1, 2021 to August 31, 2024).

11. NET DEBENTURE DEBT AND CAPITAL LOANS

| ١. | NET DEBENTURE DEBT AND CAPITAL LOANS | 0 | 2024 | | 2023 |
|----|---|----|------------|----|-------------|
| | Royal Bank of Canada - Demand loan payable, bearing interest at 3.31%, repayable in blended monthly principal and interest payments of \$22,073, due January 10, 2025. | \$ | 90,693 | \$ | 347,882 |
| | Royal Bank of Canada - Demand loan payable, bearing interest at 3.18%, repayable in blended monthly principal and interest payments of \$22,042, due July 8, 2025. | • | 238,795 | Ψ | 491,293 |
| | Royal Bank of Canada - Demand loan payable, bearing interest at 3.39%, repayable in blended monthly principal and interest payment of \$22,390, due December 23, 2025. | | 350,075 | | 602,175 |
| | Ontario Financing Authority - Debenture for Good Places to Learn expenditures, bearing interest at 4.76%, repayable in blended semi-annual principal and interest payments of \$529,236, due November 15, 2029. | | 5,069,065 | | 5,857,867 |
| | Ontario Financing Authority - Debenture for Good Places to Learn expenditures, bearing interest at 4.56%, repayable in blended semi-annual principal and interest payments of \$399,470, due November 15, 2031. | | 5,026,990 | | 5,577,791 |
| | Ontario Financing Authority - Debenture for Good Places to Learn expenditures, bearing interest at 4.90%, repayable in blended semi-annual principal and interest payments of \$331,482, due March 3, 2033. | | 4,691,557 | | 5,109,224 |
| | Ontario Financing Authority - Debenture for Good Places to Learn expenditures, bearing interest at 5.23%, repayable in blended semi-annual principal and interest payments of \$659,390, due April 13, 2035. | , | 10,856,686 | | 11,578,976 |
| | | | | | (continues) |



22

Notes to Consolidated Financial Statements Year ended August 31, 2024

| 11. | NET DEBENTURE DEBT AND CAPITAL LOANS (continued) | | 0004 | 0000 |
|-----|--|----|---|---------------|
| | | | 2024 | 2023 |
| | | | | |
| | Ontario Financing Authority - Debenture for Good Places to Learn expenditures, bearing interest at 4.83%, repayable in blended semi-annual principal and interest payments of \$129,343, due March 11, 2036. | | 2,308,821 | 2,450,758 |
| | Ontario Financing Authority - Debenture for Good Places to Learn, prohibitive to repair and capital priorities expenditures, bearing interest at 3.79%, repayable in blended semi-annual principal and interest payments of \$1,290,173, due March 19, 2038. | | 27 574 779 | 20.064.065 |
| | 2030. | | 27,574,779 | 29,064,965 |
| | Ontario Financing Authority - Debenture for Good Places to Learn, prohibitive to repair and capital priorities expenditures, bearing interest at 4.00% repayable in blended semi-annual principal and interest payments of \$18,692, due March 11, | 5 | | |
| | 2039. |) | 414,822 | 434,994 |
| | | \$ | 56,622,283 | \$ 61,515,925 |
| | Principal repayment terms are approximately: | | | |
| | 2025 2026 2027 2028 2029 Thereafter | \$ | 4,910,000 4,604,000 4,720,000 4,935,000 5,159,000 32,294,283 | |
| | | \$ | 56,622,283 | |

Notes to Consolidated Financial Statements Year ended August 31, 2024

12. TANGIBLE CAPITAL ASSETS

| | | | | Cost | | |
|--------------------------|-------------------|--------|------------|--------------------------------|----------------|-----------------|
| | Balance September | 1, | Additions | Disposals and Transfers out | Revaluation of | Balance at |
| | 2023 | | Additions | (in) | ARO | August 31, 2024 |
| Land | \$ 4,808, | 982 \$ | 5,457,943 | \$ (146,487) | - | \$ 10,413,412 |
| Land improvements | 25,919, | 402 | 2,089,878 | C | - | 28,009,280 |
| Buildings | 441,670, | 250 | 25,887,994 | 155,500 | 764,769 | 468,167,513 |
| Portable structures | 6,114, | 295 | 1,482,852 | 22. | 28,802 | 7,625,949 |
| Furniture and equipment | 4,346, | 180 | 183,670 | 549,765 | - | 3,980,085 |
| Computer hardware | 3,329, | 592 | 537,069 | 1,440,841 | - | 2,425,820 |
| Computer software | | - | 224,970 | - | - | 224,970 |
| Pre-acquisition costs | 1,348, | 589 | 1,385,058 | 460,343 | - | 2,273,304 |
| Construction in progress | | - | 3,043,370 | (288,656) | - | 3,332,026 |
| Capital leased assets | 534, | 779 | .65 - | 167,085 | - | 367,694 |
| Vehicles | 1,112, | 517 | 255,802 | 126,554 | | 1,241,765 |
| | \$ 489,184, | 586 \$ | 40,548,606 | \$ 2,464,945 | \$ 793,571 | \$ 528,061,818 |



Notes to Consolidated Financial Statements Year ended August 31, 2024

12. TANGIBLE CAPITAL ASSETS (continued)

Accumulated Amortization

| | | / 100an | ilalatoa / ililoi ilizatioii | |
|-------------------------|-------------------------|---------------|-------------------------------|-----------------------|
| | Balance at September 1, | | Disposals and Amortization of | Balance at August 31, |
| | 2023 | Amortization | Transfers ARO | 2024 |
| | | | 5 | |
| Land improvements | \$ 11,727,408 | \$ 1,977,537 | - \$ - | \$ 13,704,945 |
| Buildings | 219,140,518 | 16,172,475 | 105,866 568,115 | 235,775,242 |
| Portable structures | 2,008,842 | 303,439 | 39,966 | 2,352,247 |
| Furniture and equipment | 2,154,930 | 407,543 | 549,390 - | 2,013,083 |
| Computer hardware | 1,814,872 | 959,235 | 1,440,841 - | 1,333,266 |
| Computer software | - | 22,497 | | 22,497 |
| Capital leased assets | 534,779 | <u> </u> | 167,085 - | 367,694 |
| Vehicles | 892,118 | 102,769 | 126,554 - | 868,333 |
| | \$ 238,273,467 | \$ 19,945,495 | \$ 2,389,736 \$ 608,081 | \$ 256,437,307 |



Notes to Consolidated Financial Statements Year ended August 31, 2024

| 12. | TANGIBLE | CAPITAL | ASSETS | (continued) |) |
|-----|-----------------|----------------|---------------|-------------|---|
|-----|-----------------|----------------|---------------|-------------|---|

| | 2024 | 2023 |
|-------------------------------------|---------------|---------------|
| Net Book Value | | |
| Land | \$ 10,413,412 | \$ 4,808,982 |
| Land improvements with finite lives | 14,304,335 | 14,191,994 |
| Buildings | 232,392,271 | 222,529,732 |
| Portable structures | 5,273,702 | 4,105,453 |
| Furniture and equipment | 1,967,002 | 2,191,250 |
| Computer hardware | 1,092,554 | 1,514,720 |
| Computer software | 202,473 | - |
| Pre-acquisition costs | 2,273,304 | 1,348,589 |
| Construction in progress | 3,332,026 | - |
| Vehicles | 373,432 | 220,399 |
| | \$271,624,511 | \$250,911,119 |

13. ACCUMULATED SURPLUS

| | 2024 | 2023 |
|--|---------------|-------------------------------------|
| | | |
| Surplus (deficit): | | |
| Invested in non-depreciable tangible capital assets | \$ 10,414,229 | \$ 4,980,669 |
| Employee future benefits | (3,101,179) | (3,101,179) |
| Asset retirement obligations to be covered in the future | (13,758,983) | (13,708,601) |
| | | 3,867,621 |
| Accumulated surplus | 11,111,173 | 10,340,334 |
| | | |
| | \$ 8,695,693 | \$ 2,378,844 |
| Employee future benefits Asset retirement obligations to be covered in the future School generated funds | | (13,708,60 3,867,62 10,340,33 |

14. GRANTS FOR STUDENT NEEDS

School boards in Ontario receive the majority of their funding from the provincial government. This funding comes in two forms: provincial legislative grants and local taxation in the form of education property tax. The provincial government sets the education property tax rate. Municipalities in which the Board operates collect and remit education property taxes on behalf of the Province of Ontario. The Province of Ontario provides additional funding up to the level set by the education funding formulas.

| 4,0 | 2024 | 2023 (Note 24) |
|---|-----------------------------|-----------------------------|
| Provincial legislative grants Education property tax | \$298,610,555 70,710,510 | \$266,584,879 66,714,726 |
| | \$369,321,065 | \$333,299,605 |



Notes to Consolidated Financial Statements Year ended August 31, 2024

15. EXPENSES BY OBJECT

The following is a summary of the expenses reported on the consolidated statement of operations by object:

| | 2024 Budget | 2024 | 2023 |
|---|---------------|---------------|---------------|
| Salary and wages | \$244,420,977 | \$307,866,676 | \$246,217,578 |
| Employee benefits | 42,355,283 | 49,466,931 | 42,301,534 |
| Staff development | 1,160,097 | 2,290,082 | 1,801,648 |
| Supplies and services | 32,569,623 | 34,886,889 | 33,687,150 |
| Interest charges on capital | 4,027,992 | 2,370,226 | 4,154,994 |
| Rental expenses | 208,600 | 120,664 | 116,196 |
| Fees and contract services | 25,876,627 | 29,156,037 | 27,280,952 |
| Amortization and loss on disposal of tangible | , , | Co | , , |
| capital assets and assets held for sale | 20,057,179 | 20,020,695 | 18,288,634 |
| Other | 4,900 | 504,973 | 485,487 |
| Provision for contingencies | 5,614,996 | 124,916 | 4,398,389 |
| Amortization of tangible capital assets - ARO | 503,776 | 608,081 | 625,004 |
| | \$376,800,050 | \$447,416,170 | \$379,357,566 |

16. DEBT CHARGES AND CAPITAL LOAN INTEREST

The debt charges and capital loan interest charges includes principal and interest payments as follows:

| | 2024 | 2023 |
|--|------------------------------|------------------------------|
| Principal payments on debenture debt and capital loans Interest payments on debenture debt and capital loans | \$ 4,893,645 2,619,999 | \$ 4,690,029 3,594,450 |
| | \$ 7,513,644 | \$ 8,284,479 |

17. TRUST FUNDS

Trust funds administered by the Board amounting to \$1,344,945 (2023 - \$1,309,306) have not been included in the consolidated statement of financial position nor have their operations been included in the consolidated statement of operations.

Notes to Consolidated Financial Statements Year ended August 31, 2024

18. ONTARIO SCHOOL BOARD INSURANCE EXCHANGE (OSBIE)

The Board is a member of the Ontario School Board Insurance Exchange (OSBIE), a reciprocal insurance company licensed under the Insurance Act of Ontario. OSBIE insures general liability, property damage and certain other risks. Liability insurance is available to a maximum of \$27,000,000 per occurrence. Premiums paid to OSBIE for the policy year ending December 31, 2023 were \$752,802 (2022 - \$759,092).

Any school board wishing to join OSBIE must execute a reciprocal insurance exchange agreement whereby every member commits to a five-year subscription period, the current one of which will end on December 31, 2026.

OSBIE exercises stewardship over the assets of the reciprocal, including the guarantee fund. While no individual school board enjoys any entitlement to access the assets of the reciprocal, the agreement provides for two circumstances when a school board, that is a member of a particular underwriting group, may receive a portion of the accumulated funds of the reciprocal.

- 1. In the event that the Board of directors determines, in its absolute discretion, that the exchange has accumulated funds in excess of those required to meet the obligations of the exchange, in respect of claims arising in prior years in respect of the underwriting group, the Board of directors may reduce the actuarially determined rate for policies of insurance or may grant premium credits or policyholder dividends for that underwriting group in any subsequent underwriting year.
- 2. Upon termination of the exchange of reciprocal contracts of insurance within an underwriting group, the assets related to the underwriting group, after payment of all obligations, and after setting aside an adequate reserve for further liabilities, shall be returned to each subscriber in the underwriting group according to its subscriber participation ratio and after termination the reserve for future liabilities will be reassessed from time to time and when all liabilities have been discharged, any remaining assets returned as the same basis upon termination.

In the event that a board or other board organization ceases to participate in the exchange of contracts of insurance within an underwriting group or within the exchange, it shall continue to be liable for any assessment(s) arising during or after such ceased participation in respect of claims arising prior to the effective date of its termination of membership in the underwriting group or in the exchange, unless satisfactory arrangements are made with in the Board of directors to buy out such liability.

19. RELATED PARTY TRANSACTIONS

The Board is related through common ownership to all Province of Ontario ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities are considered to be in the normal course of operations and are recorded at the exchange amount.

The Ontario Financing Authority provides financing to the Board for capital projects. There were no new loans provided during the year. Repayments totaling \$6,715,573 representing interest of \$2,583,716 and principal of \$4,131,857 are funded by the Ministry of Finance.

Notes to Consolidated Financial Statements Year ended August 31, 2024

20. EDUCATIONAL SERVICES TRANSFERS

The Board has education services agreements with Indigenous Services Canada (ISC) and The Mississaugas of the Credit First Nations (MCFN). The agreements provide accommodation, instruction, and special services for Indigenous pupils. Revenues earned by the Board during the year are included in federal grants and fees in the consolidated statement of operations and accumulated surplus and are as follows:

| | | | 2024 | 2023 |
|--|----------------------|----|-----------|-----------------|
| Indigenous Services Canada (Six Natio | ons) | | | |
| Educational services - secondary | • | \$ | 4,280,464 | \$ 4,485,950 |
| Educational services - reciprocal educ | cation agreement | | 267,195 | 365,216 |
| Special services agreement - education | | | O' | |
| counsellor/native advisor | | | 595,080 | 510,806 |
| Special services agreement - high cos | st special secondary | | 735,000 | 700,000 |
| Other | | | 322,996 | 172,053 |
| | | 5 | | |
| | |) | 6,200,735 | 6,234,025 |
| The Mississaugas of the Credit First N | lations | | | |
| Educational services - secondary | | | 624,108 | 614,131 |
| Special services agreements | | | 102,330 | 102,717 |
| | 9 | | 726,438 | 716,848 |
| Total | | \$ | 6,927,173 | \$ 6,950,873 |

21. REPAYMENT OF "THE 55 SCHOOL BOARD TRUST" FUNDING

On June 1, 2003, the Board received \$3,520,453 from The 55 School Board Trust for its capital related debt eligible for provincial funding support pursuant to a 30-year agreement it entered into with the trust. The 55 School Board Trust was created to refinance the outstanding not permanently financed (NPF) debt of participating boards who are beneficiaries of the trust. Under the terms of the agreement, The 55 School Board Trust repaid the Board's debt in consideration for the assignment by the Board to the trust of future provincial grants payable to the Board in respect of the NPF debt.

As a result of the above agreement, the liability in respect of the NPF debt is no longer reflected in the Board's financial position. The flow-through of \$262,276 (2023 - \$262,276) in grants in respect of the above agreement for the year ended August 31, 2024, is recorded in these consolidated financial statements.

Notes to Consolidated Financial Statements

Year ended August 31, 2024

22. PARTNERSHIP IN TRANSPORTATION CONSORTIUM

| | | 2024 | | | 2023 | | | |
|--|----|--------------------|----|--------------------|------|----------------------|----|----------------------|
| | | Total | | Board portion | | Total | | Board portion |
| Financial position: Financial assets Liabilities | \$ | 66,013 (66,013) | \$ | 66,013 (66,013) | \$ | 335,030 (335,030) | \$ | 335,030 (335,030) |
| Accumulated surplus | | - | | - | | \ | | - |
| Operations: | | | | | | | | |
| Revenues | 2 | 25,226,064 | | 16,995,880 | | 23,242,322 | | 15,749,212 |
| Expenses | (2 | 25,226,064) | | (16,995,880) | (| (23,242,322) | | (15,749,212) |
| Annual surplus | \$ | - | \$ | - | \$ | - | \$ | - |

Transportation consortium

On October 14, 2010, Student Transportation Services of Brant Haldimand Norfolk was incorporated under the Corporations Act of Ontario. On September 1, 2011, the Board entered into an agreement with Brant Haldimand Norfolk Catholic District School Board and CSC MonAvenir in order to provide common administration of student transportation in the region. This agreement was executed in an effort to increase delivery efficiency and cost effectiveness of student transportation for each of the boards. Under the agreement, decisions related to the financial and operating activities of Student Transportation Services of Brant Haldimand Norfolk are shared. No partner is in a position to exercise unilateral control. Each board participates in the shared costs associated with this service for the transportation of their respective student.

The Board's consolidated financial statements reflect proportionate consolidation, whereby they include the assets that it controls, the liabilities that it has incurred, and its pro-rata share of revenues and expenses. The Board's pro-rata share for 2024 is approximately 67% (2023 – 67%). The above provides condensed financial information, which is reported net of harmonized sales tax.

23. IN-KIND TRANSFERS FROM THE MINISTRY OF PUBLIC AND BUSINESS SERVICE DELIVERY

The Board has recorded entries, both revenues and expenses, associated with centrally procured in-kind transfers of personal protective equipment (PPE) and critical supplies and equipment (CSE) received from the Ministry of Public and Business Service Delivery (MPBSD). The amounts recorded were calculated based on the weighted average cost of the supplies as determined by MPBSD and quantity information based on the Board's records. The in-kind revenue recorded for these transfers is \$124,916 (2023 - \$1,664,434) with expenses based on use of \$124,916 (2023 - \$1,664,434) for a net impact of \$NIL.

24. COMPARATIVE FIGURES

Some of the comparative figures have been reclassified to conform to the current year's presentation.



Notes to Consolidated Financial Statements

Year ended August 31, 2024

25. CONTRACTUAL OBLIGATIONS & COMMITMENTS

The Board has ongoing operating leases and efficiency services agreements. Anticipated payments over the next five years are as follows:

| 2025 | \$ 4,598,000 |
|------|-----------------|
| 2026 | 4,538,000 |
| 2027 | 4,401,000 |
| 2028 | 2,794,000 |
| 2029 | 2,319,000 |

\$ 18,650,000

The Board had \$1,568,335 in letters of credit outstanding with the bank as at August 31, 2024 (2023 - \$582,000), which were required for security on some of the construction projects.

The Board has entered into an agreement for the purchase of land in one location which is expected to close subsequent to year end. The Board has also entered into agreements or are finalizing agreements related to the construction of two new elementary schools and one significant school addition subsequent to year end. The Board is planning to fund these purchases through a combination of government funding, temporary funding and capital loans.

26. FINANCIAL INSTRUMENTS

The Board is exposed to a variety of financial risks including credit risk, liquidity risk and market risk. The Board's overall risk management program focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the Board's financial performance.

Credit risk

The Board's principal financial assets are cash and cash equivalents and accounts receivable, which are subject to credit risk. The carrying amounts of financial assets on the consolidated statement of financial position represent the Board's maximum credit exposure as at year end.

Liquidity risk

Liquidity risk is the risk that the Board will not be able to meet all cash flow obligations as they come due. The Board mitigates the risk by monitoring cash activities and expected outflows through extensive budgeting and maintaining sufficient cash on hand if unexpected cash outflows arise.

The Board is exposed to this risk mainly in respect of its accounts payable and accrued liabilities, temporary borrowing, asset retirement obligation, employee benefits payable and net debenture debt and capital loans.

Market risk

The Board is exposed to interest rate risk and price risk with regard to its cash equivalents and interest rate risk on its net debenture debt and capital loans, all of which are regularly monitored.

It is the Board's opinion that the Board is not exposed to significant other price risks arising from these financial instruments.



Notes to Consolidated Financial Statements

Year ended August 31, 2024

27. CONTINGENT LIABILITY

The Board has been named as the defendant in certain legal actions, in which damages have been sought. Not all legal actions may be covered by insurance and any losses arising from these actions are recorded in the year that the related litigation is settled or when any likely amounts are measurable. Where the outcomes of actions are not determinable as at August 31, 2024, no provision has been made in the consolidated financial statements.

28. SUBSEQUENT EVENTS

Subsequent to the financial statement date, a monetary resolution was reached between the provincial government and the Principals and Vice Principals. The agreement provides for a 0.75% increase in salaries and wages for the 2020-21 school year, a 2.75% increase in salaries and wages for the 2021-22 school year and a 2.00% increase in salaries and wages for the 2022-23 school year.

This agreement includes a provision whereby the provincial government has committed to funding this monetary resolution for this employee group to the Board consistent with the appropriate changes to the Grants for Student Needs benchmarks. As the provincial government has transferred an obligation to the Board subsequent to August 31, 2024 and the Grants for Student Needs (GSN) regulation amendments have been made as of the report date of the Board's financial statements, the impact of the agreement has been reflected in the Board's financial statements relating to this resolution. The impact on salary and wages expenses and accrued liabilities was \$2,764,694 for the 2024 year end.

29. MONETARY RESOLUTION TO BILL 124, THE PROTECTING A SUSTAINABLE PUBLIC SECTOR FOR FUTURE GENERATIONS ACT

A monetary resolution to Bill 124 was reached between the provincial government and the following education sector unions: Elementary Teachers' Federation of Ontario (ETFO), Ontario Secondary School Teachers' Federation (OSSTF), Canadian Union of Public Employees (CUPE), Elementary Teachers' Federation of Ontario- Education Workers (ETFO-EW) and the Ontario Secondary School Teachers' Federation- Education Workers (OSSTF-EW). This agreement provides a 0.75% increase for salaries and wages on September 1, 2019, a 0.75% increase for salaries and wages on September 1, 2020, and a 2.75% increase in salaries and wages on September 1, 2021, in addition to the original 1% increase applied on September 1 in each year during the 2019-22 collective agreements. The same increases also apply to non-unionized employee groups excluding Principals and Vice-Principals and school board executives.

The provincial government has funded the monetary resolution for these employee groups to the applicable school boards though the appropriate changes to the Grants for Student Needs benchmarks and additional Priorities and Partnerships Funding (PPF).

As the provincial government had transferred an obligation to the Board during the year due to this resolution, there is an impact on salary and wages expenses of \$45,924,647 in the Board's 2024 fiscal year end.



Grand Erie District School Board Audit Committee Annual Report to the Board of Trustees

This report summarizes the audit committee's actions for the fiscal year ending August 31, 2023

Audit Committee Members

Following the recruitment and selection process indicated in *Ontario Regulation 361/10* (the Regulation), the following audit committee members were appointed to serve during the term:

Tom Waldschmidt
John Bradford
- Committee Chair (March 2023)
- Trustee representative (Dec 2022)
- Trustee representative (Dec 2020)
- Ed Hodgins
- External member (March 2023)
- External member (September 2023)

In addition, regular attendees at the Committee meetings were:

Blaine Schell - Millard Rouse and Rosebrugh LLP (External Auditor)
Matt McInally - Millard Rouse and Rosebrugh LLP (External Auditor)

Suk Bedi - KPMG Internal Auditor (Internal Auditors)

JoAnna Roberto - Director of Education

Rafal Wyszynski - Superintendent of Business & Treasurer Cindy Smith - Senior Manager of Business Services

Administrative Tasks

At the beginning of the year and in accordance with recommended good practice, various administrative tasks were completed. These included:

- Developing a work plan
- Election of chair
- Developing a meeting schedule and agenda for the year

Meetings

It was agreed to schedule four meetings throughout the year. Meetings were held via inperson and Microsoft Teams during the 2023-24 school year.

The members in attendance at each meeting are as follows:

| Member | Sept 14, 2023 | Nov 2, 2023 | Mar 7, 2024 | June 13, 2024 |
|----------------|---------------|-------------|-------------|---------------|
| R. Collver | ✓ | ✓ | ✓ | ✓ |
| J. Bradford | ✓ | ✓ | ✓ | ✓ |
| T. Waldschmidt | ✓ | ✓ | ✓ | |
| E. Hodgins | ✓ | ✓ | ✓ | ✓ |
| A. Thakker | | ✓ | ✓ | ✓ |

Governance

The Audit Committee was established by Board Motion January 31, 2011. All of the members were independent in accordance with the provision 4.(1) and 4.(2) of the Regulation.

The Regulation also requires the Audit Committee Chair to provide a report to the Board of Trustees summarizing the matters discussed at each meeting and a written report of any

recommendations for the Board of Trustees to approve. Information was provided to the Board of Trustees after each of the meetings.

External Auditors

The relationship with the external auditors has been excellent and in camera meetings have been held when appropriate. The Audit Committee recommended the reappointment of the external auditors, Millard, Rouse & Rosebrugh LLP (MRR) for the 2023-24 fiscal year.

MRR presented the 2023-24 audit plan and fees estimate to the committee at the June 13, 2024 Audit Committee meeting, which the committee reviewed and recommended for approval to the Board of Trustees. In addition, the external auditor confirmed their independence at the June 13, 2024 meeting.

Consolidated Financial Statements for the year ended August 31, 2024, were presented to the Audit Committee at the meeting held on November 7, 2024.

Internal Auditors

The relationship with the internal auditors has been good and private meetings were held during the year. Effective 2022-23, the Regional Internal Audit contract has been managed by KPMG.

Risk Assessments

The following highlights the latest risk assessments for school boards in Ontario conducted by the Internal Auditors

1. Heightened risk:

- a. Change in Funding Levels
- b. Lack of Necessary Skills/Labour
- c. Student Well-Being
- d. Cyber Security / Privacy
- e. Public Scrutiny (Diversity, Equity, Inclusion)
- f. Increased Media Scrutiny
- g. Ability to Support Students with Special Needs
- h. Ability to Support Indigenous Students
- i. Liabilities Resulting from Board Member Conduct
- j. System Stoppage/Disruption

2023-24 Completed Internal Audits

Student Outcomes Review

The focus of this internal audit work looked at processes surrounding Math Achievements in Grades 3, 6 and 9:

- o Math Achievement Action Plan Creation.
- o Resource Allocation and Professional Development

2024-25 Planned Internal Audits

• Absenteeism Risk and Cost Mitigation

The focus of this internal audit work will be to look at possible strategies for supporting attendance at work:

- o Analyze attendance data to determine if risk mitigation strategies embodied in the attendance support programs.
- o Identify micro and macro level trends and patterns.

Summary of Other Work Performed

In addition to the items noted above, the following outlines further work performed by the audit committee in the last 12 months:

- Revise Audit Committee Terms of Reference,
- Reviewed Quarterly Budget reports,
- Consolidated Due Diligence Report ensuring Board compliance with statutory obligations was presented at each meeting,
- Evaluated the Regional Internal Auditor.

| Ву | the | signature | noted | below, | we | attest | that | we | have | discharged | our | duties | and |
|-----|-------|----------------|--------|---------|-----|---------|--------|----|------|------------|-----|--------|-----|
| res | ponsi | ibilities resp | ecting | Ontario | Reg | ulation | 361/10 |). | | | | | |

| On behalf of the Audit Committee, |
|--|
| |
| |
| |
| Tom Waldschmidt, Audit Committee Chairperson |

Annual Report to the Board of Trustees and Forwarded To the Ministry of Education For the year ended August 31, 2024

District School Board Name: Grand Erie District School Board

| D .50 | Serior Dodia Name: Grana Ene District Se | noor Board |
|--------------|--|--|
| Fiscal | Year: 2023-24 | |
| Re: | Annual audit committee report to the Minis 361/10 | try of Education as per Ontario Regulation |
| | lowing audits were completed in the 2023-24 Student Outcomes Review | 4 fiscal year: |
| Based | on the internal audit plan, we are not expect | ing any enrolment audits to be performed. |
| Date | Signature | Tom Waldschmidt Audit Committee Chair |